



EEO-1 PAYROLL DATA REQUIREMENT DELAYED....AGAIN

Sep 1, 2017

In response to a letter from the Office of Management and Budget (OMB) dated August 29, 2017, the EEOC said that it intends to “stay” the requirement that employers supply pay data when they file the EEO-1 for 2017. You may recall that this form, which originally was due to be filed on September 20, 2017, had the deadline delayed to March 31, 2018. According to the EEOC Statement issued on August 30, the EEOC will delay requiring payroll data with the EEO-1 to allow the OMB an opportunity to perform a review of that requirement to determine if it complies with its regulations, particularly the Paperwork Reduction Act (PRO) and also whether there was sufficient time for public comment. As a result, employers need only provide the information that was reported in past forms, and do so by March 31, 2018, for calendar year 2017.

As always, if you have any questions about these reporting requirements, please contact any of the listed Roetzel attorneys.

