

OSHA

At Roetzel, our employment attorneys guide employers of all sizes across various industries to ensure full compliance with Occupational Safety and Health Administration (OSHA) safety and health standards. We help clients develop and implement effective safety protocols and proper recordkeeping procedures, and we design training programs aimed at preventing workplace illnesses, injuries, and fatalities.

We understand the stress of an unexpected OSHA inspection, so we work with employers to create detailed plans outlining necessary steps, key representatives to involve, and essential questions to ask. We provide comprehensive training for employees and management to ensure these plans are followed, satisfying inspectors while protecting company and employee interests. Additionally, we assist businesses facing OSHA citations by contesting and litigating fines, negotiating significant penalty reductions and eliminating unnecessary requirements.



What We Do

- Perform on-site audits to ensure OSHA compliance
- Litigate complex OSHA charges before the Occupational Safety & Health Review Commission
- Develop OSHA compliance programs
- Create safety programs
- Write safety manuals
- Address OSHA standards, complaints, responses, and inspections

Our Experience

- Successfully negotiated a settlement with OSHA that involved a substantial reduction in penalties for the client and saved the client several million dollars by avoiding expensive (and unnecessary) upgrades OSHA initially required to CNC machines
- Counsel for chrome platers on OSHA and related matters
- Assisted a telecommunications company with an emergency response effort associated with a fatality that occurred when an employee erecting a cellular phone tower fell to his death. We represented the company through the OSHA investigation and subsequent lawsuit brought by the decedent's family. We minimized the client's liability exposure and worked cooperatively with OSHA to resolve the investigation, without a finding of fault or a statutory violation on behalf of the company
- Assisted a public utility with an OSHA investigation resulting from an electrocution fatality; we minimized the company's liability exposure by insuring that the OSHA investigation did not result in any serious or willful violations. We entered into a settlement agreement with OSHA that prevented disclosure of its terms and admissibility in subsequent legal proceedings
- Defended a roofing company before OSHA in a fall-protection case where the company allegedly failed to provide or require the use of fall protection; we successfully defended all citations based upon a claim of employee misconduct with no adverse findings or penalties being assessed
- Negotiated a favorable settlement with OSHA for a manufacturing client, resulting in a substantial decrease in fines and the withdrawal of two willful citations
- Minimized a public utility company's liability exposure in an Occupational Safety and Health Administration (OSHA) investigation about an electrocution fatality