## Adverse Witness

# A publication of the Collier County Bar Association Vol. 190 • May 2020 COVID 19 SPECIAL EDITION

## **MEDIATION & ARBITRATION**



**Hazzard Mediation & Arbitration, LLC** 



Florida Supreme Court Certified Mediator and Qualified Arbitrator

Experience • Knowledge • Commitment

Schedule online at www.mediatornaples.org

239-298-5207

bill@mediatornaples.org

**Bill Hazzard** 

## **COURT REPORTING**

## **HIDDEN WORDS - MORE FUN THAN HIDDEN FEES!**

D R H A G Y F C I J F K S A B R V H T F D O O C J L T T C M S L I W H F G F G J O R E J L V U I D N C I E X D C A N T U D T B T E X A D D P A N O E D P E R P I O H T A U L S G S E L R P A O G G Y E V M L R T F A E W O N E A R U V I A A I E I X I M S S N T A E M T P M N N H T L D I C A I P K E H O D T I N T U Q T R P O H X Y N A I B E Y D X Z I I L N E X Y N F I S H K H U C O P E Y R E T F T S H M E N T M N T S P U L K C O U R T R E P O R T E R R

COURT REPORTER VIDEOGRAPHER STENOGRAPHY LITIGATION
AFFIDAVIT DEPOSITION TRANSCRIPT SUBPOENA
PLAINTIFF NAPLES DEFENDANT TESTIMONY
TRANSLATE EXHIBIT WITNESS LOCAL



NAPLES COURT REPORTING



## **Adverse Witness**

Editorial Board

Publication Deadline: 10<sup>th</sup> day of month preceding publication

## Officers

President Richard Montecalvo

President Elect Travis Hayes

Treasurer Andrew Reiss

Secretary / AW Editor Edward Larsen

Executive Director Lisa A. Terwilliger

Immediate Past President Kimberly Spiker

## **Directors**

Christopher Donovan Robin Doyle Rachel Kerlek Patrick Neale Jamie Schwinghamer Rebecca Vaccariello Charles Whittington

## Section Chairs:

Section Chairs
Family Law - Michael Shemkus
Real Estate - Sam Saad
Trial Law - Donna Marshall
Trusts & Estates - Emma Christman
Young Lawyers - J.P. Bratcher

Collier County Bar Association 3315 E. Tamiami Trail, Suite 505 Naples, Florida 34112 (239) 252-8711 (239) 775-5858 Fax LisaT@colliercountybar.org www.colliercountybar.org Hours: 8:30- 4:30 p.m. M-Thu 8:30-4:00 Fridays

The Adverse Witness is pleased to feature articles submitted by Collier County Bar Association members, affiliates and the general public that may be of interest to Collier County Bar Association's membership. The Collier County Bar Association does not verify the accuracy of the information contained in the articles published in the Adverse Witness, nor are the articles published in the Adverse Witness, nor are the articles published in the Adverse Witness intended to express the views of the Collier County Bar Association. If you have questions or concerns about information contained in articles published in the Adverse Witness, please contact the author of the article directlu.

## Adverse Witness

## May 2020 - Special Edition

A special look at living, working and staying healthy during the coronavirus pandemic.

## Letter from the Editor



The Collier County Bar Association was chartered in 1948. During these past 72 years our members have continuously provided quality legal services through wars, hurricanes, recessions, and even epidemics.

Now, as the worst pandemic in modern times grips the world, our members and the Judiciary are finding innovative ways to continue to provide the quality legal

services and guaranteeing access to justice that they are so well known for. In many instances legal advice is being provided pro bono, due to massive unemployment in Southwest Florida.

In an effort to keep our members abreast of the latest developments and best practices being utilized under these extraordinary circumstances, the Collier County Bar Association has asked several of our Judges, elected officials, and members to provide updates and share their best practices in this Covid-19 Special Edition of the <u>Adverse Witness</u>.

I am sure that each one of our members will find something of interest and useful in this Special Edition. Upon review, should you have any questions or comments please do not hesitate to contact me at Ed@EdwardLarsenEsq.com.

Respectfully, Edward Larsen Editor of the <u>Adverse Witness</u>.

Cover photo by Ashley Summers, niece of Lisa Terwilliger, on the night of the pink moon, April 7, 2020. Wonder why it was not actually pink-colored? Visit https://www.almanac.com/content/full-moon-april

If you have a picture (old or new) that you'd like to submit for consideration as cover art for the next issue of the Adverse Witness, please forward a JPG image to Lisa Terwilliger, LisaT@colliercountybar.org along with a brief description of the place depicted in your photo.



## I hope you are safe and well

These are difficult and confusing times for all of us. Our families, our work, and our daily routines have been deeply impacted by the current pandemic. I hope that this message finds you and your loved ones safe and well. The CCBA is working hard to deliver high quality to service to you and all of our members, especially during these challenging days. Our referral service is active and ready to assist you in finding clients. Our staff is on the phone and on the computer and ready to answer questions, provide information, and help you in any way that we can.

Your Board of Directors met remotely last week. We brainstormed ideas to make sure the CCBA was available to you and to assist you in getting through this extraordinary time. If it seems like you are hearing from us more frequently these days that was part of the plan. We want to keep you apprised of the latest information from the courts as well as disseminate information on ways to keep your practice vibrant, and hopefully, flourishing, during these difficult times.

This special edition of the Adverse Witness is one of the results of this plan. We've included information regarding the SBA loan programs, the Safer at Home order, tech tips, advice from a great cross-section of dedicated and dynamic practitioners, and much more. We hope that you find it useful. If you have ideas for future articles or other ways to assist your colleagues, we'd love to hear from you. Thank you for your membership in the CCBA. Stay safe. And stay healthy!

"If it seems like you are hearing from us more frequently these days that was part of the plan."





## Jeffrey Ahren

Director of Development 239-298-8130 jahren@legalaid.org

## Wendy Merida

Development Assistant 239-298-8138 wmerida@legalaid.org

## Erna Milien

Pro Bono Coordinator 239-360-2748 wmerida@legalaid.org

Mark your Calendar

## **BARRISTER'S BASH** ~ RESCHEDULED ~

Thursday, September 17, 2020 Hilton Naples 5111 Tamiami Trail North Naples, Florida 34103

## Wills for healthcare heroes

As we all know, thousands of our local hospital workers in Collier County are putting their health and lives on the line each day during the Covid-19 crisis to keep everyone else in our community safe and healthy.

Legal Aid Service of Collier County in collaboration with the Collier County Bar Association is launching "Wills for Healthcare Heroes" to provide free Wills and basic estate plans to hospital workers in Collier County who are battling valiantly for us all to treat, screen and care for those affected by the coronavirus.

This is an 'all hands on deck' direct appeal for any and all attorneys willing to furnish pro bono services to these healthcare heroes right here in Collier County! Won't you please sign up today to help?

The initial phase launch of this program will include Naples Community Hospital and a large request for free legal services is anticipated as these healthcare workers look to protect their families and estates while they continue to serve during the Covid-19 crisis. The program will be limited to those who have never had an estate plan previously. Many members of the CCBA's Trusts & Estates Section have already committed to serve on this important project but we will need as many pro bono attorneys as possible to meet the anticipated demand for assistance to serve all the healthcare heroes at NCH anxious to have an estate plan, including those with minor children.

To sign up as a pro bono attorney, email probono@legalaid.org or call (239) 298-8138. An FAQ sheet is being developed for all pro bono attorneys and will be sent out shortly to those who sign up to volunteer.

Thank you in advance for answering this call for service!

## Satisfy your pro bono reporting requirements while supporting legal aid

"We make a living by what we do, but we make a life by what we give." - Winston Churchill

Yes, it's that time of year once again - pro bono service reporting time. Legal Aid Service of Collier County operates the Collier Lawyers Care Pro Bono Program ("CLC") - screening eligible low income clients and matching them with private pro bono attorneys licensed and eligible to practice law in Florida. CLC was formed in collaboration with the Collier County Bar Association in 2005 to provide a means for Collier County attorneys to give back to the community through a recognized and formally structured pro bono program.

Meet your pro bono reporting requirements under R. Regulating Fla. Bar 4-6.1 (c) which states that "[e]ach member of the bar should strive to individually satisfy the member's professional responsibility to provide pro bono service to the poor."

## Sign up today as a pro bono attorney

The aspirational goal under R. 4-6.1 (c) is to perform at least 20 hours of pro bono service annually.

Legal Aid makes it easy and enjoyable to do pro bono. Legal Aid screens all clients for eligibility, matches clients with the attorney's particular area of expertise, provides \$1 million in malpractice insurance, and allows attorneys to retain 100% of awarded fees. Legal Aid covers certain litigation expenses.

Our clients need your help now more than ever, particularly in light of the Covid-19 crisis.

continued on page 31

## VIEW FROM THE

## **BENCH**

## By The Honorable Joseph Foster Circuit Judge, Collier County



## Oh, the places you'll go!

Not to steal a title from Dr. Seuss, but sometimes short phrases say things the best and can sum up what we are feeling in one sentence.

I have been asked by the bar to prepare an article providing my insights on what "we may expect over the next few weeks" relating to the on-going pandemic. As our current situation is unprecedented in our history, and as it seems to continue to evolve and change daily, if not hourly, or even minute to minute, it seems somewhat presumptuous of me to advise you on what you may expect to see happen over the next few weeks. However, as I understand the spirit of the question, I will attempt to address it in the same spirit in which it was asked.

To begin, I really do appreciate the opportunity to write to all of you at this time. In challenging times, I firmly believe that communication and access to information is one of the key elements needed to provide understanding and hopefully lead to greater calm.

As most of you know, a lot of what we do is driven by the decisions of others, from the Governor, the Chief Justice of the Florida Supreme Court, and the Chief Judge of the Circuit. Each of these individuals can, and has, a direct impact on the day-to-day operations of the Collier County Courthouse. But in spite of the pandemic our state and country is facing, the mission of the Florida Courts remains the same, "to protect rights and liberties, uphold and interpret the law, and provide for the peaceful resolution of disputes."

In these times, Chief Justice Canady has asked us to assure that we are protecting everyone's rights and access to the courts while also keeping the public and the employees of the court system safe. This can be a difficult balance to maintain, particularly when facing limited resources, but thankfully with the advent of new technologies and reapplication of old technologies, we are able to do more while reducing the number of people that have to be physically present in the courthouse. As with many of you and your law offices, the courts, to some extent, have begun to work from home, or with very little personnel around us to reduce the risk of harm to ourselves and to the public.

I am pleased and honored to work with some very dedicated individuals, each of whom is committed to serving the public as best and as safely as possible. I am also honored to work with all of you, the members of the Collier County Bar Association, who have never turned away from a challenge and never turned their backs on the needs of their fellow citizens.

Basically, over the next few weeks, you can expect to see more of what you have seen in the courts so far. As of this writing, the Chief Justice of the Florida Supreme Court has extended our current level of court operations, which are limited to "essential" court events while allowing the Chief Judge of each circuit some leeway to authorize that certain "non-essential" court events be held totally remotely, until May 29, 2020. By that deadline, we will have been operating in this mode for almost two and a half months. That is a long time for certain "non-essential" court events to remain sitting without the ability to address them. We understand that, and we are currently looking at ways to expand the types of "non-essential" court events that we can offer to hold, while recognizing that a lot of you are also home attempting to keep your children engaged, educated, and entertained. There must be a balance. In these challenging times, I know that you can count on your judges to be accommodating and flexible while we all navigate the quickly changing circumstances.

As with communication, flexibility, patience and a sense of humor are also key during these trying times. I am willing to bet that in February very few of you were considering how you would keep a law practice running from your dining room table, while "homeschooling" your children, and trying to make sure your parents stayed in isolation since they are in the "at risk" population. Times certainly do change unexpectedly and they can change in an instant. But I know that with all of us working together, we will get through this, and we will survive as a community. We always have and we always will. In the meantime, as Dr. Seuss once said, "Oh the Places that You'll Go!"

Be safe and stay healthy!

"I am also honored to work with all of you, the members of the Collier County Bar Association, who have never turned away from a challenge and never turned their backs on the needs of their fellow citizens."



## What are we supposed to be doing while we wait?

## 1) What are the rules?

We can stay open for business if we are an "essential" business. The Executive Committee of The Florida Bar Board of Governors has taken a position that law firms are essential businesses, either entirely, or when necessary to assist in compliance with legally mandated activities, especially when time-sensitive legal work is necessary to assist the public in solving urgent needs during these unusual times.

In determining if legal services are essential under the Safer At Home Order, we can look to Governor DeSantis' comments about essential businesses: "It's less important what you do, than how you do it...the goal is to avoid close contact with people outside your home to reduce the transmission rate." So, while the Stay At Home Order is designed to contain the spread of Covid-19, it is not meant to prevent us from working. While some jobs cannot be done from home, fortunately, the practice of law can be.

## 2) How do we go about practicing from home?

Covid-19 has imposed "social distancing" on a close-knit and collegial legal community. But we are already embracing this change and adapting to meet this challenge. While we cannot go to court, meet our clients, depose witnesses or mediate, in person, all of these functions can be accomplished remotely through electronic means.

For those of us without a dedicated IT person, Windows 10 has a built in Remote Desktop Connection, and for prior Windows versions or Mac users, the App for Remote Desktop Connection can be downloaded. A Google search brings up pages of other Apps and reviews

For consultations and client meetings, if the telephone doesn't feel personal enough, Facetime works great and seems to be acceptable to clients as a good alternative.

We can go forward with mediations and depositions, using Zoom.com. The App also allows for break out rooms for caucuses, and private attorney client meetings. Ask our mediators and court reporters if they have Zoom.com, or a similar App. If not, spread the word that the cost of Zoom.com is less than \$20 per month and it comes with an easy tutorial. As a testimonial, I recently used Zoom.com for the first time, for a family law mediation, and it was easy to use, and ended with a settlement agreement.

Some local attorneys are offering services as remote special magistrates, and with consent from both parties, we are able to keep our cases moving forward by scheduling discovery hearings, temporary relief hearings, and trials with special magistrates. For more finality, we also have private judges and binding arbitrators in Collier County.

## 3) Can we really keep up with our productivity while working from home?

The key is to maintain as much normalcy as we can - within the parameters of the Safer At Home Order.

Some tips according to the American Psychological Association: Have a start and end time to work hours; maintain normal lunch breaks and dinner routines; set up a quiet separate space at home – only for work time; tell family your work hours and when you will be available for family time; and continue normal work out routines - just head out for a walk, bike ride or run, rather than to the gym.

## **BULLETIN** BOARD

Got news?
Contact Lisa Terwilliger
by calling 252-8711 or
drop an email
line to LisaT@
colliercountybar.org

## Inclusion Policy

If you are a CCBA member in good standing and you've moved, been promoted, hired an associate, taken on a partner, or received an award, we'd like to hear from you. Talks, speeches (unless they are of national stature), CLE presentations and political announcements are not accepted. In addition, we will not print notices of honors determined by other publications (e.g., Super Lawyers, Best Lawyers, etc.).

Notices must be submitted in writing and limited to 100 words; they are printed at no cost to members and are subject to editing. E-mail your notice to LisaT@colliercountybar.org.

## **ANNOUNCEMENTS**

Editor's Note:

An article by the Honorable Ramiro Mañalich appeared in our April issue. It was erroneously titled, *Judicial Jurisprudence* and Accountability. The correct title should have been, *Judicial Independence* and Accountability. We apologize for the error and any inconvenience it may have caused.



Bryan L. Loeffler is pleased to announce the opening of the Loeffler IP Group, P.A., a boutique patent and intellectual property law firm located in Naples, Florida. Bryan

Loeffler is a U.S. Registered Patent Attorney and is Board Certified in Intellectual Property Law by The Florida Bar. Bryan can be reached at bryan@lawipgroup. com or by phone at 239-347-9950.



Quarles & Brady LLP announces that **Noel Davies**, a land use and zoning attorney in the firm's Real Estate practice group, has been elected chairman of Urban Land Institute (ULI) Southwest Florida. He fo-

cuses his practice on real estate development and land use matters, and represents developers in all facets of zoning and land development, from due diligence for acquisitions to public hearing representation, including state and local government relations with respect to rezonings, comprehensive plan amendments, site plan approvals, and other permitting and environmental issues. ULI Southwest Florida is a non-profit education and research institute centered on real estate and land development.

## **BOARD OF**

## **GOVERNORS**

By Laird Lile, Esq.
20th Circuit Representative, Florida Bar Board of Governors



## Florida Bar Board of Governors update

Update from Laird A. Lile, Esq., Board of Governors, 20th Judicial Circuit, The Florida Bar

Your Florida Bar leadership has been closely monitoring the COVID-19 situation and reacting to the quickly changing landscape that this volatile situation presents for each of us, both as Floridians and as members of the legal profession.

The most timely issue leadership has dealt with at the state level is how the Governor's safer-at-home Executive Order applies to attorneys and law practices, even those who may not clearly fit within the exception language: "Professional services, such as legal or accounting services, when necessary to assist in compliance with legally mandated activities."

The Bar requested the Governor to include all legal work as an "essential service". Although the Executive Order did not go that far, several provisions are relevant to many of our practices:

- "Businesses that supply other essential businesses with the support or supplies necessary to operate, and which do not interact with the general public" -- the list of other essential businesses encompasses many client categories, including, for example, healthcare, financial institutions, transportation, construction, the media, etc.;
- "Office space and administrative support necessary to perform any of the above listed activities"; and
- "Any business that is interacting with customers solely through electronic or telephonic means, and delivering products via mailing, shipping, or delivery services."

The bottom line is that while most of us can fit under one or more of these exceptions to the safer-at-home order, the intent of the Governor's mandate is to keep as many people as possible working safely at home to prevent the spread of the COVID-19 virus. To the extent that you and your practice are able to serve clients and conduct legal business remotely, please do so for the duration of the order.

Of course, local government may enact stricter requirements. Accordingly, the Bar intends to request local governments to specifically include lawyers/law firms as "essential" businesses, without exception, or at least to be no more restrictive than the Governor's Executive Order.

The Florida Bar also has addressed other issues that may impact you during this time:

**Member Resources Expansion:** Daily updates are being made to the Bar's dedicated CO-VID-19 webpage. This includes court announcements, Bar announcements, and resources for both members and consumers. The Bar's social media channels are providing timely information, as well.

New Free LegalFuel COVID-19 Webinar Series: The Bar's LegalFuel team has developed four COVID-19 Support Series complimentary webinars for members. Two will be released each of the weeks of April 13 and April 20, covering: 1) Navigating the CARES Act; 2) Effective Communication Strategies During COVID-19; 3) Keep Calm and Lawyer On - Top Tools and Resources for Remote Work; and 4) Coping with the Coronavirus: How to Reduce Stress and Stay Sane. The schedule and registration instructions are available here at the Legal Fuel webpage: https://www.legalfuel.com/covid-19-information-and-resources/

The May Board of Governors Meeting on May 14 & 15 will be conducted virtually.

**Bar Section Meetings, CLEs and other activities** are being postponed, canceled or transitioned to virtual platforms through May 31. Deadlines for members with three-year cycle CLE reporting from February through May have been extended to August 31. The 24/7 OnDemand CLE catalog and LegalFuel may be helpful online resources during this time.

Here in the Twentieth Judicial Circuit, the legal community received state and national atten-

See "Board of Governors," page 31



## Safer at home

Never before has mankind faced a health crisis of this magnitude. Every community, every state and every country on this planet are now tasked with making difficult decisions that affect your health, your job, your education and your quality of life.

In Florida, we are accustomed to preparing for and responding to emergencies such as fires and hurricanes. Those are crises that we can see, their impacts are felt immediately and we have experience in quickly responding. In our modern era, because of our ability to prepare in advance and quickly respond to these events, loss of life in these emergencies is minimal. What is facing us today is something we cannot see, which cannot be predicted and with terrible loss of life. This emergency can be treated only by individuals with extensive training, and it carries economic burdens that will likely affect us all for many years to come.

As you know, Governor DeSantis issued a "Safer at Home" executive order last week after reviewing data and consulting with national and state health officials. The Governor has left many of the decisions surrounding his "safer at home" order up to local governments due to the diversity of our state and an appreciation that local elected officials are in a unique position to determine how to manage citizen movement in their communities. Essential businesses and services in the Panhandle may be different than what is considered essential in Collier County or in Hendry County. The Governor's philosophy has allowed local governments to respond to this crisis by making decisions appropriate for their communities instead of applying a one-size-fits-all approach.

It is important to note that when a service or business is deemed 'essential,' it does not mean they have free rein to stay open and continue their day-to-day operations as they had before COVID-19. Essential businesses are still required to follow CDC guidelines. Because of these guidelines, many essential businesses have implemented different practices in their functions and shifted to online services, such as churches live-streaming worship and local doctors' offices utilizing telehealth platforms.

At the end of the day, it comes down to personal responsibility, a value we as Americans hold dear. The days ahead will not be easy. As testing becomes more available, the statistics are likely to worsen. If we are diligent, practice social distancing and use our best judgment, we can outlast COVID-19 and get back to normal. We will get through this.

We are all in this together.

Sincerely,

Kathleen C. Passidomo Senate Majority Leader State Senator, District 28

## **EXECUTIVE**

## DIRECTOR'S CORNER

## By Lisa A. Terwilliger, Executive Director Collier County Bar Association



## My own quarantine

Most of what you've seen in this issue was originally featured in our special online Covid-19 version of the *Adverse Witness* which rolled out last month. Unfortunately for me, since I opted not to write and instead feature some peaceful and zen aquarium videos, I am now forced to write a column. And not just any column, but one that is fresh, original, amusing, informative, inspiring... in short the column of all columns so as not to get lost amidst the stellar articles in this issue...the impossible column.

As I sit trying to draft this impossible column, I am wearing fuzzy slippers at my dining room table. I never realized the chairs were this uncomfortable until my work from home experience. My Saint Bernard, Hazel, is clamoring for attention. When a puppy that weighs over 100 pounds wants attention, they typically find a way to get it. Her current ploy involves sitting on my foot, which is falling asleep. My chair is facing the saltwater aquarium and I am watching an emerald crab try to snip at the clown fish swimming by. I'm also listening to my Roomba valiantly trying to stay ahead of the vast quantities of hair that Hazel randomly leaves everywhere. Not exactly a quiet corner to inspire creation, but it's what there is so I'll make it work. Riveting so far, right?

I thought of telling you a bit about what the CCBA staff has been doing during all of this. We meet daily via Whatsapp at 10:00 a.m. The ladies have seen me without makeup, wet hair, in yoga pants and a t-shirt. They deserve hazard pay, which is not forthcoming. But they've been true sports. Iris has been processing payments, invoicing, organizing electronic files, navigating the site, and just keeping us humming along. Melissa has been answering calls and making referrals; many of which have been quite unique under the present circumstances. It seems like some people are looking for any drama they can find to make a human connection. She's handling it all with grace and a wry sense of humor. Both ladies are taking a free online course from Harvard on non-profit accounting. This is great for the CCBA so that I have some solid back up in this area. The board and I call it the "bus file" – you know in case I'm hit by a bus others will have information to jump in to the fire. And I've been incredibly busy; busier than I expected.

Then I thought about telling you our plans for getting things back to normal. But honestly at this point, I don't know when we'll be able to open the library or to host meetings. Some organizations have been hosting webinars for CLE and information, but after much thought we decided to allow our members a space in which to create their new routine, whether it was working from home or simply taking a moment to enjoy home and family. We know that when we can get together again it will be both eagerly anticipated and much appreciated by everyone.

As this issue comes to your mailboxes and emails, we are also in the midst of an election for our board of directors, so at least some things are going forward as planned. We have a wonderful slate of candidates so whichever group of four become (or stay) board members, it will be a victory for all of us.

We are also preparing for renewal season, which starts officially in June. Look for postcards and emails coming your way with all of the details.

There are so many faces to this time of quarantine - loneliness, fear, frustration, and anger, but also reflection, peace, laughter, bonding, and contentment. I, like many of you, have been watching them all unfold on social media. It has been a privileged glimpse into how everyone is dealing with the changes wrought by the pandemic.

I will admit to being seriously stir crazy at times despite visits to the office and the odd Publix adventure, but I've also enjoyed this simpler space. I know that as I write that sentiment I am lucky in so many ways. My heart breaks for those who have lost jobs, gotten ill, and have worries for the future. The world that we go back to will be different, at least initially. We have the unique opportunity to take what we've learned from all of this and change our future. What will your new normal look like?

I for one am eager to explore that new world. I already know what my first thing will be when we can again venture forth. I miss my grandchildren like crazy. The minute we have the all clear sign I will be in their driveway waiting to hug and squeeze them until they make me stop. What will your first thing be?

"I for one am eager
to explore that new
world. I already
know what my
first thing will be
when we can again
venture forth."



## The Clerk's office is staffed and working

The Covid-19 virus very quickly changed our world. Numerous directives from the Chief Judge of the 20th Judicial Circuit, the Chief Justice of the Florida Supreme Court, Florida's Governor and federal agencies changed not only how we do business, but our lives and the lives of those we serve. The usually bustling halls of the courthouse are empty, the once active courtrooms are empty, the service counters are empty and the lines to get through security are gone.

Even in these times, please know that the Clerk's office remains open and staff continues to work normal business hours. We are available to answer your questions. We are in the office or working remotely under appropriate guidelines so that we can continue to process information and serve you and the public. Our call center is operational, as are our individual departments, should anyone have process questions.

Fortunately, in Collier County, attorneys embraced automation years ago and have continued to electronically file (e-file) court case documents and pleadings and electronically record (erecord) information in the Official Records. Our current "paperless" environment has proven to be a great facilitator during these times of "stay at home" and "social distancing" guidelines.

While our face-to-face operations have closed or are limited, our on-line, e-filing and e-recording services have enabled us to continue to serve the courts, the legal profession and the community at large. We are receiving and processing mail daily and have provided the opportunity for those unable to file, record or submit electronically to submit documents by way of a physical locked drop box inside the courthouse entrance, just past security.

We are still facilitating pro se actions and issuing marriage licenses by appointment. Consistent with judicial directives and orders, limited in-person services are available for those seeking domestic violence protection, protective injunctions for vulnerable adults, emergency child pick-up and mental health orders as well as temporary guardianship filings.

In addition, payment plan payments can be made electronically and we will work with individuals encountering hardships to adjust payment plans where possible.

Essential hearings are being handled remotely and very few, for example domestic violence hearings, are being conducted as in-court events, with limited participants and distancing.

Audio and video hearings were quickly established so that essential services can continue and some proceedings classified as non-essential such as civil hearings and pre-trial conferences have continued remotely.

Jury trials have been suspended until May 29th, 2020, having a significant impact on many pending cases.

Foreclosure sales and evictions were ordered suspended for 45 days beginning April 2nd, 2020 by Governor DeSantis' Executive Order 20-94.

Under the most recent Supreme Court Administrative Order (AOSC20-23), all prior orders implementing temporary measures was extended until the close of business on May 29, 2020. A link to the 20th Judicial Administrative Orders, the Supreme Court Administrative Orders and the Governor's Executive Orders regarding Covid-19 will be available on our website at CollierClerk. com.

We continue to work with the Judiciary, Court Administration, the State Attorney's Office and the Office of the Public Defender to develop additional processes that could further facilitate court services under current guidelines and restrictions. As guidelines or orders change, we remain fluid to respond to each situation to continue to provide services to the greatest extent possible.

As we hopefully reach the end of this current crisis, the enhancements we continue to add to our services will better enable us to meet any future mandates, pandemics and of course our annual hurricane season. We want to thank the legal community for the great cooperation, assistance and suggestions as we work together through these unusual times. Be assured that our office is here to serve you to the best of our ability. Be safe and stay healthy.

Please go to <u>CollierClerk.com</u> for more information on all Clerk's Office services and future service updates.



## Working remotely during COVID-19

I hope everyone is staying safe and sane. Social distancing is tough. Keeping a law practice productive and going strong is challenging. Depositions, hearings, and trials are being canceled. Getting real estate deals closed and estate planning documents signed is difficult. This is also an opportunity to lead others in staying productive and having your firm ready for the snap back to fast-paced economic activity. I am confident that there will be a renewed appreciation for life and opportunity when the COVID-19 crisis ends. This will result in robust economic activity and an increased demand for lawyers. Keep the faith. This will happen.

From a technological perspective, simple ways to stay very productive are critical. I personally use two iPads with keyboards, a MacBook Pro, an iPhone, and AirPods Pro. I do not mean to be an Apple spokesperson. The items just work with minimal set-up. The brand is not important as you can accomplish the same goal with Microsoft-based products. I do have good luck with similar set-ups on Lenovo Thinkpads.

My personal set-up allows me to read email, video conference (using Zoom, for example), send dictations, and use Westlaw and other resources all at the same time. The Notes program in Apple allows me to keep things synced. The iCloud drive provides another option for easily attaching documents to emails. Signing documents on an iPad or iPhone is very easy, either from the email screen, or through the use of an app. Using DropBox and TrialPad on my iPad are easy ways to review documents and have what I need in front of me for telephonic hearings and video conferences. The AirPods Pro provide a nice noise cancellation level that makes working from home easier. The microphone is excellent for phone calls and video calls.

A bit more on my set-up:

iPad 1 - 1TB iPad Pro with keyboard (https://www.apple.com/ipad-pro/specs/). Email - work and personal. Notes - work and personal. Dropbox for my personal files and records. Personal applications. This is the primary iPad from which I do dictations using Quick Voice Pro from the App Store.

iPad 2 - Same iPad as iPad 1, except strictly business. Notes are business only and can be read by my Team in real time. Law folder with statutes, evidence code, dictionaries, Westlaw, TrialPad, et cetera. Dropbox is synced to the office with work-related files only.

MacBook Pro - This is more or less set up as iPad 1 and most of iPad 2 on a computer. The Mac-Book Pro is more robust than an iPad, and the screen is bigger.

iPhone - My iPhone is a virtual mirror image of iPad 1.

When working remotely, I never feel at a loss for getting what I need instantly. Both of the iPads have AT&T service and Wi-Fi. The MacBook Pro is setup to work on Wi-Fi only. On occasion, the Wi-Fi sputters out. The two iPads have given me good coverage when that happens.

Many people in my office use Remote Desktop Connection to remote into our office server and access the accounting software and documents on our server. This works well.

Matt Phillipine at matt@fl-ts.com (http://fl-ts.com) is excellent and handles our server, firewall and remote access.

There are many great websites out there devoted to putting resources together. An example is from the New Hampshire Bar: https://www.nhbar.org/working-through-covid-19-a-lawyers-resource-list/

Stay healthy and sane.

Ed Koester

Ed Koester is a shareholder at Coleman, Yovanovich & Koester. He is well known for his expert use of trial technology, having everything at his fingertips for instant display to the court and jury. He has experience in a broad range of matters, including international arbitration, jury trials and appeals.



## Online ADR works just fine

Dear Colleagues:

I hope this newsletter finds you and your families safe and well. This is perhaps the most trying period of our lifetimes, but like all other times of adversity, we will pull through this and emerge stronger on the other side.

Meanwhile, life goes on and so must our legal system. Civil litigants may have declared a temporary truce, but the underlying disputes remain in remission and need to be resolved. Now is an ideal time to attempt to resolve civil disputes through online Alternate Dispute Resolution. I say this for several reasons: (1) with jury trials suspended and non-emergent hearings proceeding on a limited basis, case resolution through the courts will be delayed indefinitely; (2) most litigants could ill afford a costly legal proceeding in the first place. The negative economic impact resulting from this crisis will make the cost of continued litigation even more intolerable. Litigants have better places to invest their money at this time, like saving their own businesses, and lawyers face greater risk of not getting paid should they continue to wage their clients' war; (3) the bitter dispute which may have been of utmost importance to the clients two months ago, may seem trivial to them now in comparison to other problems. Why not give your clients an opportunity to extricate themselves from pending litigation now through online ADR?

Online ADR is easy to do. Even I can do it, without assistance from my grandchildren. Here's how it works. The Mediator (or Non-Binding Arbitrator) serves as the "host" of the online session through a video conferencing platform. My firm uses Zoom, but there are others. A Mediator can obtain a Zoom Pro account, which is more than sufficient for a multi-party mediation, at a cost of under \$20 per month. Counsel and mediation participants do not need to have a Zoom account. All they need is a laptop or desk top computer with a camera, a tablet, or a smartphone. Those using a tablet or smartphone can download the Zoom app for free from the app store.

The Mediator invites counsel and the mediation participants to join a Zoom Meeting by an e-mail invitation. When it is time for the mediation to begin, the participants simply click on "Join Zoom Meeting." Only those receiving an invite from the Mediator will be able to join the meeting, and additional layers of security can be imposed, such as password protections. Conveniently, mediation participants can join the meeting from any place in the world. This feature eliminates the travel obstacle, as well as respecting social distancing.

Once everyone has joined the mediation session, the Mediator can control who can be seen and heard at any given time. For example, during the opening joint session, the Mediator will allow every participant to see each other and hear the person speaking. Exhibits and Power-Points can even be shown to all on the screen during opening statements. After conclusion of the joint session, the Mediator can then separate the parties and their counsel into private groups, just like in a typical in person mediation. The Mediator, as the host, can block out other parties, both on video and audio, to preserve confidentiality of the matters discussed in private caucus. I have heard anecdotal evidence of hackers or "Zoom bombers" being able to access a Zoom meeting uninvited. While I have not experienced this myself, private caucuses can be conducted by regular telephone conferencing if parties are concerned about security. While the Mediator is engaged in private caucus with one group, the others can continue communicating with each other on Zoom or confer by telephone if they prefer. They can put themselves on mute and shut off their cameras at any time if they wish to confer privately without the Mediator. In short, online mediation is conducted just as it would be in person.

The mediation process continues until an agreement is reached or an impasse is declared. If an agreement is reached, the parties can exchange drafts of a mediation agreement by e-mail. When the form of the agreement is accepted by all parties, it can be signed digitally and the deal is done.

Non-Binding Arbitration is even easier. The parties can submit their cases to the Arbitrator

See "Online ADR," page 31



## Best practices – litigating during COVID-19

Litigators are nimble by nature. We are good on our feet, think quickly and change strategies when necessary in order to achieve our client's objectives. Now, when faced with the effects on our practice of a global pandemic, we must do what we do best - keep our heads down, focus and carry on. But the question is, what should "carrying on" look like under the circumstances that we find ourselves? Hopefully my advice will help point you in the right direction, or at least assure you that you are already on the right track.

## Best Practice No. 1 - Stay Informed

This seems like a simple directive, but with the amount of information flooding our e-mail inboxes and social media accounts these days it may be difficult to weed out what information is vital to your practice. First and foremost, make sure that you read – actually read – each Administrative Order issued by the Florida Supreme Court, and any resulting public Advisory or Memo issued by Chief Judge McHugh in the Twentieth Judicial Circuit. This information is conveniently compiled for you and located on the Twentieth Judicial Circuit's webpage at <a href="https://www.ca.cjis20.org/home/main/homepage.asp">https://www.ca.cjis20.org/home/main/homepage.asp</a>. As of the date of this article, Administrative Order AOSC20-23, issued on April 6, 2020, is the latest guidance from the Florida Supreme Court regarding various policies and procedures that affect criminal and civil litigators.

These Administrative Orders, public Advisory communications and Memos should be the first place you look for direction. They already address a wide variety of topics including, but not limited to: the proceedings that are deemed "essential" and will therefore be conducted in person; the proceedings that may move forward telephonically; the proceedings that must be cancelled (i.e. civil jury trials) until at least May 29, 2020; the administration of oaths to witnesses for telephonic evidentiary hearings and depositions; the suspension of time periods in certain rules of criminal procedure; speedy trial rules; and child visitation. Set a reminder on your calendar to check the Twentieth Judicial Circuit's webpage at least twice a week to see if anything new has been added. Also, try not to automatically hit "delete" in a fervor to clear your inbox, since the Collier County Bar Association has been sending you links to the new Administrative Orders!

## Best Practice No. 2 - Review Local Policies & Procedures

Litigators live by policies and procedures. Policies and procedures are constant and predictable, but now because of COVID-19, they are neither of those things. In addition to staying informed about any revisions to the various Florida rules of procedure (civil, criminal, appellate, family, etc.) by reviewing the Florida Supreme Court Administrative Orders, you should also make yourself familiar with the Judges' new policies and procedures for their courtrooms. If you are facing down a non-jury trial date, and now have to coordinate witness testimony via telephone or video, or the submission of documentary evidence electronically, and do not know how best to accomplish these tasks, first check your Judge's webpage and determine if updated procedures have been posted. If not, or if you still have questions, do not be afraid to ask the judicial assistant for instructions on how the Judge would like to proceed (just please copy opposing counsel so as to not run afoul of the ex-parte communication rules).

If all else fails, file a motion with the Court and ask for guidance. Remember, the Judges are all working through these same issues, and trying to determine how best to proceed in their own courtrooms. It is likely that their policies and procedures will be changing dramatically and often, so you will need to be familiar with what needs to be done. Note, "you" actually means you, the attorney. While your legal assistants and paralegals may assist you with locating the new policies and procedures, please read them yourself and make sure that you understand what needs to be done. After all, your client's case, your reputation and your license (yikes!) are on the line. See Florida Rule of Professional Conduct 4-5.3.

## Best Practice No. 3 - Perform Case Reviews

If you are finding that you have a bit more time on your hands because depositions have been

See "Best Practices," page 32



## Message concerning COVID-19 emergency

We are living in unprecedented times. Here in Southwest Florida and throughout the world, life has changed. We are fortunate to live together in the greatest country in the world and the best and safest community in Florida.

As your State Attorney, I want to assure you that the staff of the State Attorney's Office and I are working hard to keep you safe. The Florida Supreme Court and our Chief Judge have put orders into place that govern the operation of the court system. Jury trials are currently suspended in order to practice social distancing and to protect our citizens and court staff. However, essential criminal court proceedings continue and our Assistant State Attorneys continue to attend court. Our prosecutors also continue to work with our law enforcement partners on active investigations, review every arrest made within our five counties, and to file appropriate charges.

We have activated our emergency operations plan, devised by my office for periods of public crisis, such as when a hurricane affects our daily operations. Our mission-critical functions continue without interruption.

As always we are protecting the rights of victims of crime. Our Victim Advocates remain available to ensure that Marsy's Law rights are protected. Unfortunately, during times of isolation and crisis, domestic violence incidents rise. If you are a victim of domestic violence or know someone who is a victim of domestic violence please call the police. You can find contact numbers for assistance below.

You can also find a price gouging hotline number below to report unscrupulous and dishonest pricing practices during this state of emergency.

Also, be vigilant against online scams and monitor your kids' use of the internet to protect them from on-line predators. Report suspicious activity to law enforcement.

I am in daily communication with all of our criminal justice and law enforcement partners throughout Charlotte, Collier, Glades, Hendry and Lee counties as well as monitoring local, state, and Federal decisions regarding the emergency. Together we are stronger than one.

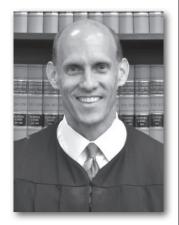
Please be assured that your State Attorney's Office is here continuing our mission of keeping you safe so that you can focus on keeping yourselves and your family well.

Stay safe. Stay healthy.

## JUDGES'

## CORNER

## By The Honorable Michael T. McHugh Chief Judge, 20th Judicial Circuit



"... through the incredible ingenuity the legal profession has shown in solving some of the problems placed before us we will have learned more efficient ways to practice law."

## COVID-19 message

As 2020 began few of us had any inclination of what the New Year had in store for us. We began the year with high expectations and a feeling that this would be a successful year, full of promise, and hope. Although Corona Virus was in the news, it was an event far away that didn't seem to really involve us. We heard the warnings on the news, but quite frankly had heard these warnings before and had been relatively unaffected in the past.

Covid-19 has affected all aspects of our lives. The most obvious is the lives that have been lost, and the people who have become ill. But it goes far beyond that. Our economy has suffered to an extent we cannot measure yet. Our ability to commune with our neighbors and participate in social activities that make all of us enjoy our daily lives to the fullest extent have been put on hold. And our ability to practice in the legal profession so many of us love and respect has been altered significantly. There is little good news when you turn on the television or look at your phone, but when you go below the surface you see that people are resilient and persevere. I am proud and inspired by the hard work and ingenuity I have seen from the legal profession.

As soon as this pandemic became a reality I was contacted by all participants within the legal community. We all have incredible concern for access to the courts. In addition we had concerns for the safety of all participants in the legal system. We had to make sure we could continue all core functions while ensuring the safety of the public, our attorneys and everyone who works for them, court staff and personnel, and everyone else who was involved in the legal system. I was heartened by the immediate reaction of attorneys to implement technology to allow all people in their firms to work from home, remotely, or ensure social distancing and a safe workplace was available. The attorneys I talked to were incredibly worried about the health of everyone who worked with them at their firms, but also concerned with their ability to maintain employment for everyone in their firm and make sure people weren't financially devastated by this virus.

With everyone's help and perseverance the Courthouse is still open. We continue to make sure that all mandatory court events continue, but beyond that we have continued to move forward with major parts of the court's docket. With the use of technology we have continued with civil and family hearings. We have done this with no "live participation". This allows the public to continue to move towards resolution in the justice system, allows everyone to remain safe, and allows the legal profession to continue to work and maintain some semblance of normalcy. In fact today I am meeting with stakeholders to determine what else we can begin to hear and how technology can help us move forward.

It will be interesting when this is over what we have gained from the experience. I am certain that through the incredible ingenuity the legal profession has shown in solving some of the problems placed before us we will have learned more efficient ways to practice law. We will have tried things we never would have absent this horrible event. We might appreciate all the little things we take for granted on a daily basis. And hopefully we will have become closer to our families and enjoyed time with them we always want to spend, but might be too busy to find.

Although it might be too early to tell, it appears there is light at the end of the tunnel. We will get through this. We got through Irma, and a myriad of other difficulties over the years. I am proud to be Chief Judge of this Circuit. I am proud of all the attorneys who work so tirelessly for their clients. And I am proud of how everyone has reacted to this situation and rallied for the good of everyone involved in the community.

I am always open to suggestions, so feel free to send me a note if you have an idea you'd like to share. Also know that all the judges in Collier County are working hard to make sure the legal system continues to move forward to the fullest, and safest, degree possible.

Stay safe, Mike McHugh



## Family Law challenges during COVID-19

Dear Colleagues,

On April 1, 2020, I attended a teleconference with Judges John O. McGowan and Scott H. Cupp ("Family Law Bench") to discuss the many and varied challenges currently affecting our Collier County courthouse, and, more specifically, the Domestic Relations division.

The teleconference lasted nearly an hour and a half and covered a number of legal topics, including, but not limited to, the then-current state of court closure, the handling of evidentiary and non-evidentiary hearings in light of recent Supreme Court and local administrative orders, and how best to implement and facilitate remote electronic proceedings.

As your Chair of the Family Law Section, this letter is my attempt to apprise you of the result of that teleconference in hopes of clearing up confusion and assisting our membership in navigating these uncharted waters.

The following represents a summary of issues explored on the April 1 teleconference. Importantly, this letter is not intended to serve as any form of binding authority with respect to any such issue; nor is it intended to bring absolute closure to any one topic. As we are seeing in real time, new procedures are being implemented by our Supreme Court and Chief Judge of the Twentieth Judicial Circuit virtually every week. A week from today, this letter may well become wholly or partially obsolete. Please bear all of this in mind as you read.

## **IN-PERSON HEARINGS**

First and foremost, the Collier County courthouse is following the directives of the Florida Supreme Court and Chief Judge Michael T. McHugh with respect to disallowing the conducting of in-person hearings in "non-essential proceedings." "Non-essential proceedings" are those proceedings other than the "essential proceedings" identified in Judge McHugh's Memorandum re: COVID-19 - Courts Remain Open with Limitations to Mitigate Effects of COVID-19 (March 27, 2020). Following the April 1 teleconference, the Florida Supreme Court issued In re: Comprehensive COVID-19 Emergency Measures for the Florida State Courts, Fla. Admin. Order No. AOSC20-23 (April 6, 2020), extending this prohibition through May 29, 2020.

Unless your case involves an "essential proceeding," you will not receive an in-person hearing until after May 29, 2020 or until further court order.

## CASE MANAGEMENT AND PRETRIAL CONFERENCES

The teleconference attendees discussed the merits of continuing to conduct case management and pretrial conferences remotely for the remainder of the in-person hearing probationary period. After some debate, the attendees agreed that continuing to conduct regular case management and pretrial conferences would not serve a meaningful purpose at this time. Instead, if a party wishes to address a dispute that would ordinarily be addressed at either a case management or pretrial conference (and assuming same would **not** involve the introduction of evidence), he or she is encouraged to reduce same to a motion and to schedule a non-evidentiary, remote, hearing instead.

Regular case management and pretrial conferences will not be conducted until after May 29, 2020 or until further court order. Any case management or pretrial conferences previously set to take place prior to May 29, 2020 will be reset by the court.

## **NON-EVIDENTIARY MOTION HEARINGS**

The Family Law Bench will continue to schedule and conduct remote, non-evidentiary motion hearings through May 29, 2020 or until further court order.

If you intend to seek a ruling on a non-evidentiary motion, you are encouraged to adhere to all regular procedures for scheduling and noticing same, and should ensure that the resulting

See "Family Law," continued on page 27



## Real Estate Law in a COVID-19 World: one dirt lawyer's perspective

Dirt lawyers: that last bastion of paper-pushers. Walk into most real estate law firms and you'll find not only a heavy-duty copier with reams of paper, but also fax machine AND a typewriter. While other law firms were going paperless, real estate lawyers were debating whether to keep our binding machine for the volumes of paper created in a commercial transaction. I am convinced that dirt lawyers are not "old school" because the legal strictures underlying the practice are rooted in common law, but rather because a deed transferring property must be signed in the presence two witnesses and a notary public, and until this year, that ceremony had to be performed in person. We no longer have livery of seisin where the seller symbolically delivered possession of the property by handing a twig or clump of earth to the Buyer, but real estate lawyers were entrenched in the traditional world of paper due to the statutory requirements for transferring real property.

With impeccable timing, the Florida legislature passed house Bill 409, entitled "Electronic Legal Documents" which authorized Remote Online Notarization ("RON") and became effective on January 1, 2020. While real estate lawyers were reviewing demonstrations of the various RON platforms and waiting for the issuance of rules related to registration to provide online notarization services, we may have been unconsciously dragging our feet with RON because it was a move away from the personal nature of a real estate transaction. E-mail has taken over so much of our communication that clients are surprised when we call just to check in. Real estate lawyers were still clinging to the personalized service and experience of real estate.

When coronavirus started taking over the news fees, and travel restrictions and stay at home orders began to roll in, we suddenly had to get serious about RON. Fannie Mae and Freddie Mac realized the necessity of RON and modified their guidelines allowing RON if certain minimum standards are met such that loans closed with RON can be sold. My feeling is that the Covid-19 pandemic jump-started RON, which would otherwise have taken longer to take root in our more traditional business. Now it's part of the conversation on each closing transaction. RON serves a solution available to allow relatively tech-savvy Sellers to adhere to stay at home orders and execute their documents from their own computers in the safety of their own homes. We are fortunate that our Legislature acted last year so we have RON as a solution available to parties to a transaction who cannot leave their homes.

While RON is a change in the closing process sped to the forefront by the coronavirus, a more significant impact of Covid-19 will be the actual focus of our practice as real estate lawyers due to the current real estate slowdown and the longer-term economic impacts. Right now, there is the sparsity of new contracts, which is extremely unusual at this time of year. While real estate agents provide amazing photos, virtual tours and neighborhood information on the internet, people still want to physically walk the property before buying. Many people are not venturing out to view homes (even though commercial and residential real estate services are deemed essential services by the Florida governor) and many HOAs and condominium associations are passing strict guidelines prohibiting third parties from entering the community or condominium building. Buyers are simply not entering into contracts to purchase real estate to the same degree that they would be normally.

In addition to the current lull in new contracts, my speculation, based on the unemployment and economic figures swirling around, is that while we can hope for a quick turnaround of the economy when Covid-19 subsides, we need to prepare for a practice that is reminiscent of the last recession, with foreclosures, loan modifications and even short sales, if the fair market values decline. While we hope that some of the immediate economic impacts will be

## GUEST EDITORIAL By Patrick Neale, Esq.



## Florida Executive Order and CARES Act

COVID – 19 Updates: FLORIDA EXECUTIVE ORDER and CARES ACT – Benefits for Individuals and Small Businesses

See below for an updated overview of these critical programs, including PPP updates.

## FLORIDA SMALL BUSINESS EMERGENCY BRIDGE LOAN PROGRAM

Current Status:

This program has run out of funding. There were 38,000 applications for loans. There were 1,000 loans approved and 37,000 applicants were denied.

Historical Background:

Governor DeSantis activated the Florida Small Business Emergency Bridge Loan Program which is administered by Florida's Department of Economic Opportunity (DEO) in partnership with the Florida SBDC Network and Florida First Capital Finance Corporation. Up to \$50 million has been allocated for the program to provide cash flow to businesses economically impacted by COVID-19. The short-term, interest-free loans help bridge the gap between the time the economic impact occurred and when a business secures other financial resources, including payment of insurance claims or longer-term Small Business Administration (SBA) loans. Small business owners with two to 100 employees located in Florida affected by COVID-19 can apply for short-term loans up to \$50,000. To be eligible, a business must have been established prior to March 9, 2020, and demonstrate economic impacts as a result of COVID-19. The application period ends May 8, 2020. The caveat with these loans is that they become fully due and payable at the end of one year and then bear interest at a rate of 12% per annum. The State reserves the right to turn these loans over to collection at the end of the year.

## CARES ACT and PAYROLL PROTECTION PROGRAM AND HEALTH CARE ENHANCEMENT ACT (PPPHCEA) - BENEFITS FOR SMALL BUSINESSES

There are a number of good references to access regarding these two pieces of legislation. The Small Business Administration website is a good source of information, <a href="www.sba.gov">www.sba.gov</a>. The rules set out below are those which were included in the original Interim Final Rule from April 3, 2020. This rule has been amended and expanded upon by additional Interim Final Rules and FAQs on a variety of issues surrounding the PPP. The documentation issued by the SBA can be found at: <a href="https://www.sba.gov/document/?program=PPP">https://www.sba.gov/document/?program=PPP</a>

The FAQs are amended frequently and while the are not precedential, the SBA disclaimer on each FAQ states that: "This document does not carry the force and effect of law independent of the statute and regulations on which it is based."

The FAQs issued on April 29, 2020, along with statements made by Secretary Mnuchin and tweets from Senator Rubio appear to put a much greater burden on borrowers of PPP money to prove a need for the funds. The latest FAQ has two questions, numbers 31 and 37 that strongly suggest that if an entity could fund its operations without borrowing PPP money, it should not take the loan.

It is also important to note that if one receives a PPP loan, the accounting for the use of the funds is very important. The timing of the expenditure on payroll and the use of the funds for payroll are crucial to the forgivability of the loan.

At the time of publication, it is unsure whether any funds are still available for PPP loans.

## Paycheck Protection Program (PPP)

The PPP provides forgivable loans out of a \$349 billion appropriation in the CARES act, which funds were supplemented by \$310 billion allocated in the PPPHCEA on April 27, 2020. There was be a huge demand for these funds. The terms of the loans are the same for all applicants.

Businesses with fewer than 500 employees (with some exceptions) are eligible, including sole proprietors and independent contractors. If there are independent contractor/1099 workers on the payroll, they are not eligible to be counted as part of the wages for calculation of loan amount or forgiveness.

Continued at "COVID-19 Updates," page 26

## THINGS TO KNOW ABOUT COVID -19

As a lawyer you would be remiss if you were to ignore the features and qualities of the opposing side. Knowing the potential arguments for and against your pending case is paramount to success. Similarly, not knowing the characteristics of the COVID-19 disease is to expose (pun intended) you to acquire the disease. The following are pertinent questions, corresponding facts and take away/applications:

QUESTIONS	FACTS	TAKE AWAY
Why the name COVID-19?	COVID-19 is an abbreviation of 2019 Novel Coronavirus and was named by	
	the World Health Organization. The scientific name of the virus causing this disease is SARS-CoV-2.	
Where did SARS-CoV-2 come from?	This virus belongs to a family of many viruses termed coronaviruses. The term "corona" is from the crown like appearance of the many spikes on the virus's surface. SARS-CoV-2 is the 7th of the family that has infected humans. Research has shown that the coronaviruses all originated in animals, i.e. they are zoonotic. Although a direct transfer has not been documented for SARS-CoV-9, its close resemblance to a virus that is found in Chinese horseshoe bats suggests that source.	It is not an "engineered" virus, i.e. not man-made.
What is the makeup of SARS-CoV-2?	The virus's shape is that of a ball with multiple spikes on the surface. Inside the ball is a tightly wrapped string of RNA genetic material consisting of 30,000 parts. (By comparison a human cell has 3 billion of these genetic parts in its DNA.) The genetic material contains information which directs the creation of at least 29 proteins that have been currently identified. <sup>4</sup>	The RNA strand was detailed within a very short time. A feat not possible a decade ago. <sup>5</sup>
What do the proteins created by the virus do?	One protein called "copy machine" and two others termed "copy assistants" create a new RNA string which will become a brand-new virus. Another protein is "proofreader" that reads the	The virus is incredibly complex and sophisticated. <sup>2</sup>

<sup>&</sup>lt;sup>1</sup> https://www.washingtonpost.com/health/2020/03/23/coronavirus-isnt-alive-thats-why-its-so-hard-kill/

<sup>&</sup>lt;sup>2</sup> https://www.msn.com/en-us/health/medical/why-the-coronavirus-has-been-so-successful/ar-BB11sPCX

<sup>&</sup>lt;sup>3</sup> https://www.asianscientist.com/2020/02/topnews/china-coronavirus-covid-19-study/

<sup>4</sup> https://www.nytimes.com/interactive/2020/04/03/science/coronavirus-genome-bad-news-wrapped-in-protein.html

<sup>&</sup>lt;sup>5</sup> https://www.asianscientist.com/2020/02/topnews/china-coronavirus-covid-19-study/

How many viruses can be created by an initial invading virus?	new RNA and corrects any errors. Other proteins called "camouflage" hide the virus from the host cell's defense mechanisms. <sup>2</sup> Incredibly, all this detail is obtained from a virus that is so small it takes 1,000 side by side to equal the diameter of an eyelash. <sup>6</sup> 10,000 new viruses in a few hours! <sup>7</sup>	This production can overwhelm our ability to defend against the
Why did it just now become a human infection?	Viruses continually evolve. Two new features of this coronavirus are in the surface spikes. The SARS-CoV-2 spike can be activated by an enzyme, furin, manufactured by human tissues. The spike then is immediately attracted and attaches to a molecule, ACE2, found on the surface of human cells. This is the "gate" into the cell. Previous human coronaviruses were not able to quickly activate and attach to ACE2.8	Another factor in the virus's rapidly becoming a pandemic.
Why is SARS-CoV-2 so contagious?	In addition to the rapid reproduction and ability to quickly invade a human cell, there is a calculated reproduction number of Ro. The Ro represents the number of people an infected person can inoculate. Using the common flu for comparison, a person with the flu virus could infect on average 1.3 others, a Ro of 1.3. Through 10 of these transmission cycles, the total number of people infected would be 1.3 to the 10 <sup>th</sup> power or 14 people. The SARS-CoV-2 infected person can infect (2.6 to 4.08) about 3 people; therefore, through the same 10 cycles, 3 to the 10 <sup>th</sup> becomes 59,000 newly infected persons!9,10	The rationale for avoiding or protecting oneself from infected persons. (Note that during the early days in Wuhan the Ro was 5.7)
How is SARS-CoV-2 spread?	SARS-CoV-2 is a respiratory virus. According to a recent article in the New	If infected, self-isolate.

 $<sup>^{6} \ \</sup>underline{\text{https://www.wired.com/story/to-beat-covid-19-scientists-try-to-see-the-invisible-}}\\$ 

enemy/?bxid=5cc9e0053f92a477a0e77a38&cndid=53089947&esrc=AUTO\_OTHER&source=EDT\_WIR\_NEWSLETTER\_0\_DAILY\_ZZ&utm\_brand=wir\_ed&utm\_campaign=aud-dev&utm\_mailing=WIR\_Daily\_040820&utm\_medium=email&utm\_source=nl&utm\_term=list2\_p3

<sup>&</sup>lt;sup>7</sup> https://www.washingtonpost.com/health/2020/03/23/coronavirus-isnt-alive-thats-why-its-so-hard-kill/

 $<sup>{}^{8}\,\</sup>underline{\text{https://www.msn.com/en-us/health/medical/why-the-coronavirus-has-been-so-successful/ar-BB11sPCX}}$ 

<sup>&</sup>lt;sup>9</sup> https://www.livemint.com/news/world/how-alarming-is-coronavirus-and-what-makes-this-virus-so-bad- 11580887180660.html

<sup>10</sup> https://www.sciencedirect.com/science/article/pii/S0896841120300469

		<del></del>	
	England Journal of Medicine an infected person spreads the virus through coughing or sneezing. Droplets of sputum containing the virus fall on objects within 6 feet. A non-infected person can inhale a droplet or by touching a droplet can transmit the virus to his/her body by touching their eyes, nose or mouth. There is documentation that air borne virus particles can also spread the disease though not as likely as droplets. These particles can travel "long distances" 11	Stay 6 feet away from everyone. If outside the house and in public, wear a mask. Wear gloves if touching unknown surfaces.  Do not touch your face.  If coughing, cover your mouth with your elbow.	
How long does a virus remain viable in an infected droplet?	Viable virus is no longer identified after 24 hours on cardboard, 2-3 days on metal and 3 days on plastic.  Note the number of viable virus particles diminish during this time. The SARS-CoV-2 virus can survive long term only in the host human. 12	Leave delivered boxes and mail outside for a day. If perishable contents, spritz with isopropyl alcohol and wipe dry. Clean all surfaces frequently - doorknobs, counters, light switches, etc.	
Can the virus be destroyed?	The surface of the virus is made up of fatty lipid molecules. Soap will destroy this surface and therefore the virus. 13	Wash hands frequently with soap and water for 20 seconds.	
How to determine if a person is infected?	You can't unless they are symptomatic or have tested positive. A significant number of persons can be asymptomatic and still shed virus in droplets. Once a person is infected, they can infect others during the 4 to 5 days before they become symptomatic. <sup>14</sup>	Consider everyone to be infected	
How to determine if a person is not infected?	If they have a negative SARS-CoV-2 test. A new test for virus antibody has just been developed. If a person has antibody to SARS-CoV-2, they have had the disease and are not infected.	Soon persons with antibody, i.e. immunity will be identified.	

<sup>11</sup> https://www.nejm.org/doi/10.1056/NEJMc2004973 12https://www.nejm.org/doi/10.1056/NEJMc2004973

 $<sup>{\</sup>bf 13} \underline{https://www.msn.com/en-us/health/medical/why-the-coronavirus-has-been-so-successful/ar-BB11sPCX}$ 

 $<sup>\</sup>textbf{14} \\ \underline{\text{https://www.huffpost.com/entry/how-long-asymptomatic-coronavirus-carriers-infect-others} \ \underline{\text{I}} \ \underline{\text{5e8371f7c5b6d38d98a5af48}} \\ \underline{\text{1e8371f7c5b6d38d98a5af48}} \\ \underline{\text{1e8371f7c5b6d$ 

What treatments are available?	Previously created antiviral medications including those for HIV and Ebola are being. Anti-malarial med has been used.	Though some antidotal benefits have been reported, no medication has been universally beneficial.
If you have had COVID-19, can you be reinfected?	At this time the longevity of the antibodies which an infected person has formed is unknown.	Antibody testing will determine.
When will the mitigation measures be lifted?	To be determined. Interesting data from Taiwan, Singapore and Hong Kong had suggested early lifting of the isolation measures had caused a new increase in infections. But recent data suggests the increase was due to the influx of visitors who brought in new cases of the disease.	Lifting the mitigation measures is a complex decision.
What about a SARS-CoV-2 vaccine?	At least 20 labs around the world are creating potential vaccines. 15, 16, 17 China and the US both injected a vaccine in a human on the same day. 18, 19	The race for a vaccine has begun.
How long will it take to have a vaccine available?	It will take a year to have a vaccine. The trials cannot be significantly abbreviated. Bill Gates and other private and federal agencies are investing billions of dollars to construct factories that will begin mass production of a vaccine as soon as one shows initial promise, i.e. before completion of all the trials. <sup>20</sup>	The early mass production of a vaccine is a gamble that the selected vaccine will eventually pass all trials. If that vaccine does not pass, the effort and investment will be lost; however, if the vaccine does pass all trials, a large quantity of vaccine will be immediately available.

<sup>15</sup> https://www.asianscientist.com/2020/02/topnews/singapore-covid19-pandemic-preparedness-playbook/

<sup>&</sup>lt;sup>20</sup> https://www.wsj.com/articles/bill-gates-to-spend-billions-on-coronavirus-vaccine-development-11586124716



Prepared by Fred S. Stockinger, MD, FACC, FCCP, FACS retired cardiovascular and thoracic surgeon, The Ohio State University. Affiliate member of the Collier County Bar Association.

Co-owner with Catherine Y. Stockinger, RN, BBA, CLCP, LNC of Legal Nurse Consulting, Inc., Naples, Florida <a href="http://www.legalnurseconsultinginc.com/">http://www.legalnurseconsultinginc.com/</a>

<sup>16</sup> https://www.msn.com/en-ca/health/medical/science-summary-a-look-at-the-search-for-a-covid-19-vaccine-in-canada/ar-BB11TMXN

<sup>&</sup>lt;sup>17</sup> https://www.msn.com/en-us/money/companies/everything-must-go-right-for-big-pharma-s-bet-on-a-fast-vaccine/ar-BB12gbEz?ocid=msn360

 $<sup>{\</sup>color{blue}^{18}} \ \underline{\text{https://www.cbsnews.com/news/coronavirus-vaccine-jennifer-haller-seattle-first-patient-injected-with-covid-19-shot-in-clinical-trial-cure/}$ 

https://www.reuters.com/article/us-health-coronavirus-china-vaccine-idUSKBN2141TI

## Collier County Bar Association Attorney Support Services

Court Reporting	2
Court Reporting Mediation & Arbitration	2, 30, 37, 41, 42
Legal/Nurse Consulting	26
Wills, Trusts & Estates Printing & Copies	29
Printing & Copies	30
Personal Injury & Employment Law	31
Marital & Family Law	33, 40
Cyber Security	33
Professional Counsel	36
Personal Injury	
Workplace Investigations	
Bankruptcy Law	39
Family Law and Dependency	39
Trial Counsel	39
Patent & Trademark Law	40
Litigation Support and Forensic Accounting	40
Appellate Practice	41
Home Health Nursing	41
Real Estate Advisory Service	42
Lawyer Referral Service	43
Malpractice Trial Law	43
Office Space	44

## **Advertising Rates**

If you are interested in advertising in The Adverse Witness, please contact the Collier County Bar Association office at (239) 252-8711 or lmead@colliercountybar.org.

	MEMBER RATES PER MONTH			NON-MEMBER RATES PER MONTH		
	B&W	Color	Annual	B&W	Color	Annual
Classified (<50 words)	\$35.00	n/a	\$315.00	\$50.00	n/a	\$450.00
Business card (3.625 x 2.125)	\$75.00	n/a	\$675.00	\$100.00	n/a	\$900.00
1/4 Page Vertical (3.625 x 4.375)	\$100.00	n/a	\$900.00	\$150.00	n/a	\$1350.00
1/2 Page Vertical (3.625 x 9.75)	\$175.00	n/a	\$1575.00	\$225.00	n/a	\$2025.00
1/2 Page Horizontal (7.5 x 4.375)	\$175.00	n/a	\$1575.00	\$225.00	n/a	\$2025.00
Full Page (7.5 x 9.375)	\$300.00	n/a	\$2700.00	\$450.00	n/a	\$4050.00
1/2 Page Horiz. inside cover* (7.5 x 4.375)	n/a	\$450.00	\$4050.00	n/a	\$600.00	\$5400.00
1/2 Page Vert. inside cover* (3.625 x 9.75)	n/a	\$450.00	\$4050.00	n/a	\$600.00	\$5400.00
Full Page inside back cover* (7.5 x 9.375)	n/a	\$900.00	\$8100.00	n/a	\$1000.00	\$9000.00
1/2 page back outside* (7.5 x 4.375)	n/a	\$550.00	\$4950.00	n/a	\$800.00	\$7200.00

DEADLINE FOR SUBMISSION IS THE 10th OF THE MONTH PRECEDING PUBLICATION, in electronic format; PDF at print size preferred.

Please support our advertisers. They make your newsletter possible!

## COVID-19 Updates continued from page 20

The basic rules are:

- It is a temporary type of SBA Loan created specifically for CO-VID-19 relief, available for a limited time.
- Loan size is equal to 250% of the employer's average monthly payroll, not to exceed \$10 million. This calculation is based on the average payroll costs for the last twelve months. It cannot include individual employee compensation over \$100,000/year (\$8,333/month.)
- The loan can be used to refinance recent SBA Disaster loans. (EI-DLs)
- There are no personal guarantees and no collateral is required.
- Loan Forgiveness The total amount forgivable equals what you
  pay in eligible payroll costs during 8-week period starting on the
  loan origination date. These costs are payroll, rent, utilities and
  payments of interest on any covered mortgage obligation. The nonpayroll costs cannot exceed 25% of the total forgiveness amount.
- For any unrelieved amount there will be a 2-year maximum term and a 1% interest rate.
- These loans are to be applied for through your local financial institution. This is a first come first served loan, so apply early. Wells Fargo announced on April 6 that they were no longer accepting applications.
- There will be no fee to apply and no pre-payment penalties.
- Additionally, the document requirements may differ with each financial institution.

## SBA Economic Injury Disaster Loans (EIDL) and EIDL Loan Advance

The funds available for these loans under both the CARES act and PPPHCEA have been depleted and no further applications are being accepted.

## Small Business Debt Relief Program

This program provides immediate relief to any business that has a currently outstanding SBA 7(a), 504 or microloan. The SBA will cover all loan payments on these SBA loans for six months.

## **CARES ACT -BENEFITS FOR INDIVIDUALS**

The CARES act also provides several benefits to individuals. Here are the highlights of some of the most important, but possibly least understood options.

<u>Direct Cash Payments:</u> Most individuals earning less than \$75,000 will get a one-time cash payment of \$1,200 for an individual, \$2,400 for a married couple filing jointly and \$500 for each child. They are based on either your 2018 or 2019 tax filings. If you receive Social Security benefits and don't file taxes, you should still get a payment. The recovery rebate is reduced by \$5 for every \$100 of adjusted gross income (AGI) above \$75,000 for

individuals, \$112,500 for heads of households, and \$150,000 for married joint filers. Consequently, the rebate is not payable to individuals (with no eligible children) with AGI above \$99,000 or married joint filers (with no eligible children) with AGI above \$198,000. A married couple with two eligible children is ineligible for the rebate with AGI above \$218,000.

<u>Protection from Eviction/Foreclosure</u>: The CARES Act codifies protections for some homeowners against foreclosure and some renters against eviction. If you are experiencing financial hardship due to the coronavirus, you will be granted forbearance on your **federally backed mortgage** loan for up to 60 days, with the potential for up to four 30-day extensions. Foreclosures may not begin for 60 days

from Mar. 18, 2020. No fees, penalties, or added interest may be charged on delayed payments.

If you are a landlord with a **federally backed mortgage** on a multifamily home, you have similar protection that allows a 30-day forbearance on payments and up to two 30-day extensions.

If you are a renter in a multifamily home with a **federally backed** mortgage loan, you may not be evicted solely for failure to pay rent for a 6-month period. You also may not be charged fees or penalties for not paying rent.

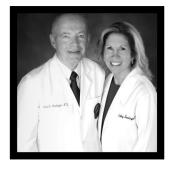
The major cautions are that to be eligible for these protections, the mortgage must be federally backed whether you are a renter or owner. This can be determined by going online Here is the link: <a href="https://www.consumerfinance.gov/ask-cfpb/how-can-i-tell-whoowns-my-mortgage-en-214/">https://www.consumerfinance.gov/ask-cfpb/how-can-i-tell-whoowns-my-mortgage-en-214/</a>.

Other mortgage lenders and landlords may also provide relief at this time but are not mandated to do so. Everyone seeking forbearance or rent relief should contact their lender or landlord immediately. It will not happen automatically.

Extra Unemployment Compensation: The CARES act expanded eligibility for unemployment assistance, increased the benefit amount and allowed for a longer collection period. It provides an extra benefit of \$600/week on top of the base benefit for four months. It also adds an extra 13 weeks of basic unemployment insurance coverage. Also, there is the Temporary Pandemic Unemployment Assistance program that allows people who are self-employed, free lancers, independent contractors and gig workers to collect unemployment compensation.

## **LEGAL/NURSE CONSULTING**

## LEGAL NURSE CONSULTING, INC.



Fred Stockinger, MD, FACC, FCCP, FACS fstockinger@legalnurseconsultinginc.com

Cathy Stockinger, RN, BBA, CLCP, LNC cstockinger@legalnurseconsultinginc.com

Life Care Planning Expert
Future Medical Cost Projections
Evaluate Case for Merit

Medical Billing/Coding Audit
Medical Record Review
Obtain/Vet Expert Witnesses



Legal Nurse Consulting , Inc. 6017 Pine Ridge Road, Suite 354 Naples, Florida 34119 Phone 239 659 LNCI (5624) Fax: 239 643 1220 www.legalnurseconsultinginc.com

## Family Law continued from page 15

Notice of Hearing contains all relevant details, including: (i) that the hearing will be non-evidentiary, and (ii) the date and time that the hearing will be held. The presiding judge will then arrange a Zoom<sup>TM</sup> web conference for said date and time and will circulate the relevant web link and access code for parties and their attorneys to attend remotely.<sup>1</sup>

## NON-ESSENTIAL EVIDENTIARY HEARINGS

Absent extraordinary circumstances, the Family Law Bench will not be conducting evidentiary hearings (remote or otherwise), other than Uncontested Dissolution of Marriage final hearings, until after May 29, 2020 or until further court order.

I. <u>Uncontested Dissolution of Marriage Proceedings</u>

The Family Law Bench will continue to conduct Uncontested Dissolution of Marriage final hearings through May 29, 2020 or until further court order. In order to qualify for a remote final hearing, the petitioner must:

- a. Follow all regular procedures in securing a date for final hearing, including, but not limited to, coordinating a date with the pertinent judicial assistant, and ensuring that all uncontested dissolution of marriage filings are complete and on file:
- Secure access to electronic communication equipment of whatever kind so as to participate in the final hearing both audibly and visually (the judge must be able to both hear and see the petitioner); and
- c. Have on their person at the time of final hearing some form of appropriate identification so as to attest to their identity for purposes of going under oath.

The final hearing will be arranged by the presiding judge and conducted via Zoom™ at the time and date indicated by the court. The final hearing will commence by the petitioner displaying proper identification to the screen, followed by the judge's administration of the oath. The petitioner will then respond to all pertinent questions by their attorney and/or the judge. An oral ruling will follow.

If documents are needed to conduct the final hearing, such as a proposed final judgment, same should be provided electronically to the pertinent judicial assistant in advance of the final hearing.

II. Simplified Dissolution of Marriage Proceedings

The Family Law Bench will not be conducting Rule 12.105 Simplified Dissolution of Marriage proceedings (remote or otherwise) until after May 29, 2020 or until further order of the court.

III. Evidentiary Motion Hearings and Trials

Absent extraordinary circumstances, the Family Law Bench will not be conducting evidentiary motion hearings or trials (remote or otherwise), until after May 29, 2020 or until further court order.

## REMOTE TECHNOLOGY

To varying degrees, the Family Law Bench are familiar with electronic communication technologies such as  $CourtCall^{TM}$  (http://

www.courtcall.com), CourtScribes<sup>TM</sup> (http://www.courtscrbes.com), and Zoom<sup>TM</sup> (http://www.zoom.us).

Although a variety of different technologies might be capable of facilitating remote proceedings, the Family Law Bench has elected Zoom<sup>TM</sup> to be used by litigants and attorneys appearing before them. Zoom<sup>TM</sup> is currently free to users, supports a variety of popular personal electronic devices, and enables participants to appear both audibly and visually.

Neither the Family Law Bench, nor its staff purport to be Zoom<sup>™</sup> experts. If, after a period of time, the Zoom<sup>™</sup> platform appears to be insufficient in addressing the needs of the court's remote proceedings, the Family Law Bench is open to reconsidering other technologies.

For now, litigants and attorneys are encouraged to familiarize themselves with the use of  $Zoom^{TM}$  so that they are equipped to attend and participate in remote proceedings.

## **MISCELLANEOUS**

- I. Family Law Magistrates
  - All references to the "Family Law Bench," "judge," or "court" include Collier County Magistrates Amy W. Ellis and Maria Dente.
- II. Electronic Submission of Proposed Orders and Judgments
  Through May 29, 2020 or until further notice, the Family Law
  Bench will receive all proposed orders and judgments via
  email through their respective judicial assistants so as to limit
  or avoid receiving physical mail.

## CONCLUSION

I hope the foregoing is useful to you, your clients, and your practice. Should you have questions regarding this letter, please contact me via email at mshemkus@naplesfamilylaw.com. Should situations change, additional letters such as this one may be circulated.

On behalf of the Collier County Bar Association and the Collier County courthouse, who oversaw the publication of this letter, I would like to thank everyone's ongoing patience and grace as we all cope and struggle with unfamiliar territory.

Sincerely,

## /s/ Michael M. Shemkus

Michael M. Shemkus, Esq. LONG, MURPHY & ZUNG, P.A. 700 Fifth Avenue South, Second Floor Naples, Florida 34109 Tel. (239) 262-3377 Fax (239) 262-0313 Email: mshemkus@naplesfamilylaw.com

<sup>&</sup>lt;sup>1</sup> See "Remote Technology" section



## Tips on conducting depositions during COVID-19

Are you like the many others right now that are scrambling to take depositions and attend court hearings remotely? Welcome to our "new normal," at least for the time being. I am hoping to help navigate you through these rough waters and help settle the waves of uncertainty that are swirling around you and your office staff during these difficult times.

The judicial system can't come to a complete halt during this time and its participants must learn to work within the constraints of the government orders to limit contact with others. With "stay-athome" orders in effect, we can still attend proceedings with the help of remote services like <u>Zoom</u>, <u>Avaya</u>, or <u>GoToMeeting</u>. On March 18, 2020, the Florida Supreme Court issued Administrative Order AOSC20-16, (<a href="https://www.floridasupremecourt.org/content/download/632105/7182680/AOSC20-16.pdf">https://www.floridasupremecourt.org/content/download/632105/7182680/AOSC20-16.pdf</a>) entitled COVID19 Emergency Procedures for the Administering of Oaths Via Remote Audio-Video Communication Equipment.

With this new order, court reporters (who are notaries) can swear in witnesses via audio/video equipment after viewing an appropriate form of identification. This new procedure makes it possible for everyone to abide by the stay-at-home directive and to also meet discovery deadlines. Sometimes, we just need to think outside the box a little and be flexible in times like these.

Setting up a remote deposition is as easy as calling your local court reporting agency. Once the remote proceeding is agreed to by all parties and scheduled, the court reporting agency will send out invites to all attendees. It is highly recommended to do a test run if you are unfamiliar with the videoconferencing platform. You may even need to install software or hardware before your meeting.

While it isn't always possible, if you can connect your computer to your router by an ethernet cable, you can avoid potential Wi-Fi issues. If you're unable to connect with an ethernet cable, be sure to check your signal strength prior to joining. The stronger the connection, the less likely there will be a disruption.

Without the ability to physically share an exhibit in person, it's important that exhibits are sent ahead of time to all participants (including your court reporter). Exhibits can be "shared" via your videoconferencing screen to all participants. It is suggested to pre-mark your exhibits before the deposition so that everyone can follow along easily.

Be prepared to place a stipulation on the record that the deposition will be conducted remotely by videoconference and the oath will be administered remotely. This can be placed on the record by the court reporter or the attorneys before the proceedings take place. This stipulation may also be placed on the notice to ensure that everyone is aware of the Administrative Order in effect.

One other key thing to remember while attending proceedings via videoconferencing is to speak one at a time and articulately. This will ensure that the court reporter gets an accurate record and that all parties hear you clearly. Videoconferencing depositions can be challenging, but with everyone working together it can go smoothly and efficiently.

Other things to keep in mind before setting up your virtual proceedings are that you'll need to use a device with a built-in webcam or use an external webcam. You can use a computer, iPad, or cell phone. Close as many browser windows and programs as possible, while only keeping open the ones you'll need during the deposition. This will prevent an interruption or lag in your streaming. Be sure to turn off all notifications on the device you are using for the video conference, so your stream isn't interrupted.

If you have speakerphone capability, use that, but be sure to mute the audio within the videoconference program. Remember, videoconferencing is only as good as the weakest link. If one of the parties on the conference is having trouble with their connection, it will be disruptive to all.

Obviously, videoconferencing everyone in remotely for a deposition may not be ideal. It certainly brings its own challenges, but with the situation we find ourselves in today, it is a great way to keep your case on track and provide your client with a good alternative to show them their case is moving forward. If you have any further questions about videoconferencing, contact Naples Court Reporting at (239) 316-7733 or email us at Scheduling@NaplesCRLS.com. We look forward to scheduling your next virtual deposition soon.



Top 10 Florida Super Lawyer
Florida Trend Top 500 Most Influential Business Leaders



YOUR COLLIER COUNTY COLLEAGUE SINCE 1987

Proud Platinum Sponsor of the Collier County Bar Association

Proud Platinum Sponsor of the Collier County Bar Foundation

Florida Bar Certified in Wills, Trusts and Estates

Fellow and Regent, American College of Trust and Estate Counsel

Board of Governors, The Florida Bar, Twentieth Judicial Circuit

Florida Supreme Court Judicial Management Council

Florida Supreme Court Florida Courts Technology Commission

3033 Riviera Drive, Suite 104 I Naples, Florida 34103 239.649.7778 I LAIRDALILE.COM

## We're with you.

"These are the times that try men's souls.... the harder the conflict, the more glorious the triumph."

- Thomas Paine

## Palm Printing is in operation in Fort Myers and North Naples.

Call the store near you for an order or re-order.

We are here to help.

Fort Myers 239.332.8600 North Naples 239.566.2606 Marco Island 239.394.0304

P A L M PRINTING

Typesetting & Design
Stationery • Business Cards
Envelopes • Signs & Posters • Copies
Presentation Folders • Newsletters
Custom Work • Promotionals

ThePrintShop.tv PalmPrinting.net

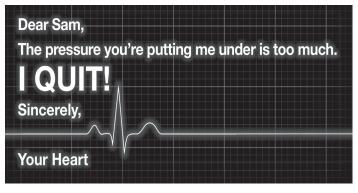
## A. Stephen Kotler

- Elder Law and Special Needs Planning
- Medicaid Planning
- Estate Planning and Probate

Kotler Law Firm P.L. (239) 325-2333

999 VANDERBILT BEACH ROAD, SUITE 200, NAPLES, FL 34108





Don't let your heart quit on you. If you are living with high blood pressure, just knowing and doing the minimum isn't enough. Uncontrolled high blood pressure could lead to stroke, heart attack or death.

Get yours to a healthy range before it's too late. Find out how at heart.org/BloodPressure



Check. Change. Control.™



## **MEDIATION SERVICES**

## Begins with choosing the right MEDIATOR

## BLOUNT MEDIATION SERVICES

Steven V. Blount, Esq.

Certified Circuit Civil Mediator

(239) 592-4815 SBlount@BlountMediation.com www.BlountMediation.com



## PERSONAL INJURY & EMPLOYMENT LAW



AGGRESSIVE > KNOWLEDGEABLE > PERSONAL ATTENTION

## YOUR CLIENT'S CASE YOUR PEACE OF MIND



## PERSONAL INJURY

- Car Accidents
- Bicycle Accidents
- Slip and Falls
- Wrongful Death

## **EMPLOYMENT LAW**

- FLSA Overtime, Min. Wage
- Sexual Harassment
- Whistle-blower Claims
- FMLA Medical Leave
- Discrimination & EEOC
- Employment Contracts
- Non-Compete Agreements

Main Office: Naples / Tel: (239) 262-2141 2548 Northbrooke Plaza Drive, Naples, FL 34109 / Email: info@weldonrothman.com

## Legal Aid Notes from page 5

Many of our clients need legal assistance on issues including, but not limited to:

Family Law
Eviction and Foreclosure
Wills, Trusts & Estates
Guardianship
Probate
Bankruptcy

Credit and Collections
Consumer Law
Employment law
Defense of Garnishment
Expungement
Tax issues



## Board of Governors from page 9

tion when Chief Judge McHugh issued a memorandum requiring a No Bond Hold pending First Appearance for certain arrests. The Judge's memorandum reflects the seriousness of a violation of an isolation or quarantine order under Fla. Stat. 381.00315.

As we all continue to employ every effort to serve our clients under new and ever-changing conditions, know that your Bar leadership at both the state and local level is here to help, and provide information and assistance. Please let us know how we can best serve you. Stay well, friends.

## Online ADR from page 14

solely "on the papers" if they so desire. More typically, however, the parties exchange pre-arbitration briefs and submissions to the Arbitrator in advance of the hearing, as usual. Then the Arbitration hearing can be conducted on Zoom or other teleconferencing platform as described above. Since Arbitration proceedings are always in joint session, the Arbitrator as the host will not need to deal with the logistics of separating parties into private chat rooms.

While online ADR may not be a perfect substitute for in person communications, it is the next best thing. If you have cases that are ripe for resolution during this litigation hiatus, ask your opposing counsel and your go-to Mediator/Arbitrator to give this a try. It works just fine.

Stay well.

Larry Farese

## Best Practices from page 15

cancelled, mediations have been postponed, or trials have been wiped off the docket, take a deep breath, and dive into your cases. Now is the perfect time to perform case reviews and make sure that you have crossed every "t" and dotted every "i." Review the various causes of action or charges, and defenses thereto, that are presented in your case. Have you served all of the discovery that you will need in order to prove the asserted claims/charges or defenses? Have you performed all of the research that you identified several months ago, but never quite got around to doing? Have you compiled a timeline of events, complete with references to documents or witness testimony, to aid you at mediation or trial? Chances are that are there is actually plenty for you to do and taking a dive into your case load will help you to be more prepared after this crisis has subsided.

## Best Practice No. 4 - Do Not Be Afraid of Technology

I will admit, it is ironic that I am touting technology. I do not have a Facebook account, have never used AirPods and still play CD's in my car. However, in these times I have decided that learning to use technology in my practice is a must. After all, we do not know how long the current circumstances will last, and we cannot put off client meetings, witness interviews, depositions or mediations forever. Many of our local mediators are already offering their services via Adobe Connect, Zoom or other platforms. We should all follow their lead and jump on board. Yes, taking a deposition remotely with a stack of paper exhibits and a tiny camera is not ideal, but with a little bit of planning and organization, it is more than doable, and will help us keep our cases moving forward and our clients happy.

## Best Practice No. 5 - Keep Your Clients Informed

As I am sure you know, keeping your clients informed of the status of the representation is required by Florida Rule of Professional Conduct 4-1.4. That said, you would be surprised at the amount of disciplinary actions that result out of violations of this rule. Your clients are likely already anxious about their cases, and the uncertainty caused by the COVID-19 pandemic may exacerbate their anxiety. Keeping your clients informed should keep them content, and hopefully keep you out of trouble with The Florida Bar. When you are performing your case review (see Best Practice No. 3), send your client an e-mail about upcoming deadlines, hearings, etc. and tell them whether COVID-19 has affected the timing of any of these deadlines or events. This is an opportunity to connect with your clients, frame the issues for them and explain how you are planning to move forward despite the present situation. While they may be disappointed if there is a delay or two, at the end of the day your clients will be appreciative of the time and thoughtfulness that you are putting into their case.

## Best Practice No. 6 - Find Time to Laugh

In preparation to write this article, I reached out to my fellow litigators at Roetzel to solicit their thoughts on "best practices" during these times. I received a flurry of e-mails with advice ranging from "wear pants during Zoom conferences," to "do not try to use buttermilk to make a latte," and "try to brush your teeth before noon and take a shower at least every other day." Needless to say, the comments weren't quite what I was looking for. But as the e-mails piled on and became even more ridiculous (and amusing) due to our collective isolation and slap happiness, I realized that my colleagues gave me the perfect answer. We all need to find time to

laugh. Thanks to them I laughed today, and for that I am grateful. If you are finding yourself unable to laugh, and needing help during this difficult time, The Florida Bar is there for you. Please visit the "Resources for Coping with COVID-19" webpage at <a href="https://www.floridabar.org/member/healthandwellnesscenter/resources-for-coping-with-covid-19">https://www.floridabar.org/member/healthandwellnesscenter/resources-for-coping-with-covid-19</a>/. We cannot be effective advocates for our clients without first taking care of ourselves.

Jamie B. Schwinghamer, Esquire is a Shareholder and Practice Group Manager for Roetzel & Andress, LPA's Probate, Trust and Guardianship Litigation Group. Jamie is a member of the Collier County Bar Association Board of Directors (2018-2020), the Collier County Women's Bar Association Board of Directors (2015-2020) and the Florida Bar Real Property, Probate & Trust Law Section Executive Council (2018-2020). She concentrates her practice in the areas of probate, trust and guardianship litigation, and regularly represents individual and institutional trustees, personal representatives and guardians. For more information about Jamie, please visit Roetzel & Andress, LPA's website at <a href="https://www.ralaw.com/people/jamie-b-schwinghamer">https://www.ralaw.com/people/jamie-b-schwinghamer</a>.

## Dirt Lawyer from page 19

cushioned by the government loans and the decisions of some lenders to suspend foreclosure activity, some of our practice will likely be geared toward managing the impact of those hardest hit.

Many owners of both residential and commercial rental properties are being faced with requests for relief from rent payments. Real estate lawyers are becoming involved with lease amendments and lease negotiations to address these issues. Some tenants have closed their business and risk not being above to re-open. Others are confident in their future, but need temporary suspension of rent payments. Real estate lawyers are being brought in on both sides to find some creative solutions for their clients.

And while all of that sounds bleak (what's new in the Covid-19 world?), we do expect an uptick in loan refinancing. Mortgage rates are remaining low and it appears that the Federal Reserve is committed to keeping interest rates low for the foreseeable future. So for those homeowner who still have an income to support their mortgage, a refinance to achieve a reduced mortgage payment can free up cash. Real estate lawyers are happy to provide the title and closing services for refinances.

Covid-19 is impacting just about every aspect of our lives and we anticipate that it will continue to impact the practice of real estate lawyers well after the "peak" subsides and the treatments are discovered and vaccines put into place. We are an optimistic bunch and hope that the impacts will be short term and lessened by the available assistance, but we make ourselves available to try to preserve the great America dream of home ownership and avoid defaults and vacant buildings. And while we definitely prefer to meet our clients in person, we too shall adjust to the paperless world of electronic commerce and will deliver all solutions to our clients tucked safely away in their homes.

## **MARITAL & FAMILY LAW**

## SILVERIO & HALL

PROFESSIONAL ASSOCIATION

ATTORNEYS AT LAW

FOCUSING ON FAMILY LAW



255 EIGHTH STREET SOUTH NAPLES, FLORIDA 34102 239-649-1001

## **CRIMINAL DEFENSE & PERSONAL INJURY**

## VERDERAMO

NUNEZ

## ATTORNEYS AT LAW

Naples Office

2662 Airport Road S Naples, FL 34112 Ft. Myers Office

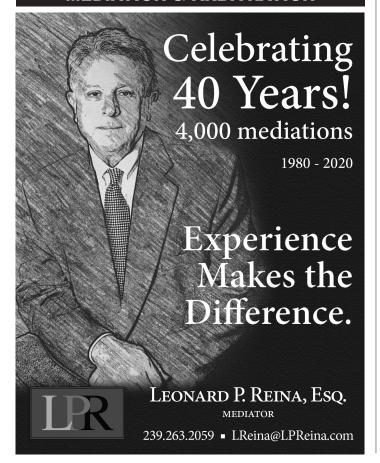
1415 Dean Street #104 Ft. Myers, FL 33901

(239) 775-1004

www.VerderamoNunezLaw.com

Criminal Defense & Personal Injury

## **MEDIATION & ARBITRATION**



## EXPERIENCE. INTEGRITY. COMMITMENT.

The legal landscape of Southwest Florida is ever changing. For over 40 years, Cardillo, Keith, Bonaquist has been at the forefront of those changes practicing law with experience, integrity and commitment. Accepting referrals in the areas of:

- ° Personal Injury & Wrongful Death
- ° Business, Construction & Real Estate Disputes
- ° Commercial Litigation
- ° Probate, Trust & Elder Law
- ° Corporate & Real Estate Law



3550 Tamiami Trail E., Naples, FL 34112 | 239.774.2229 | ckblaw.com

## CUMMINGS & LOCKWOOD LLC

ATTORNEYS AT LAW

Proudly Supports the Collier County Bar Association

COLLIER PLACE II 3001 TAMIAMI TRAIL NORTH NAPLES, FLORIDA 34103 PHONE 239.262.8311 FAX 239.263.0703 www.cl-law.com

## **CYBER SECURITY**

30% of all Phishing Emails are Opened

DON'T GET HOOKED

I.T. | Cloud | Cybersecurity

(239) 307-5357 | ele-ment.com

## 大成DENTONS COHEN & GRIGSBY

## Our success is your success.

That's why our attorneys are more than legal counsel.

We're legal and business advisors focused on building relationships and solutions.

We combine the strategy of business and law to deliver value.

Marshall P. Bender Henry C. Cohen Michael Dana Christopher N. Davies Joshua A. Hajek Alan F. Hilfiker Jason Hunter Korn Rebeca F. Linz

Lorna A. McGeorge Felix Mehler Hugh W. Nevin, Jr. Eric S. Olson Kelley Geraghty Price Richard D. Rosen Susan Nesbet-Sikuta Douglas L. Waldorf

©2020. Dentons is a global legal practice providing client services worldwide through its member firms and affiliates. Please see dentons.com for Legal Notices. Mercato – Suite 6200 9110 Strada Place • Naples, FL 34108-2938

The hiring of a lawyer is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free written information about Cohen & Grigsby's qualifications and experience.



GRANT FRIDKIN PEARSON, P.A. 239

**239.514.1000** | gfpac.com



Edward K. Cheffy
Board Certified in Civil Trial
Board Certified in Business Litigation



John M. Passidomo Board Certified in Real Estate



John D. Kehoe Board Certified in Civil Trial



Louis D. D'Agostino Board Certified in Appellate Practice



David A. Zulian

Board Certified in Construction Law



Clay C. Brooker

Board Certified in City, County

& Local Government Law



William J. Dempsey
Board Certified in Real Estate



Debbie S. Crockett
Construction & Insurance Litigation



Rachael Loukonen



Brian J. Thanasiu Board Certified in Real Estate



Kimberly D. Swanson



George L. Varnadoe

Celebrating 25 years of service to our clients, our community and our profession.

Celebrating 25 Years

CHEFFY PASSIDOMO

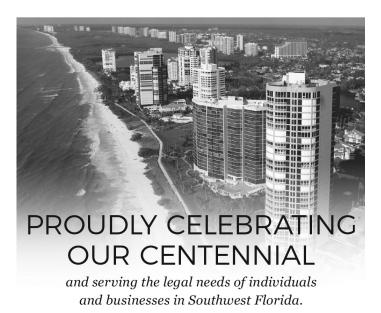
ATTORNEYS AT LAW

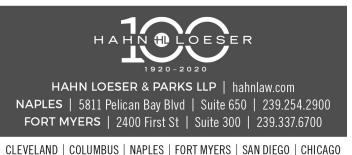
821 Fifth Avenue South Naples, Florida 34102

4100 W. Kennedy Blvd, Suite 335 Tampa, Florida 33609

(239) 261-9300

www.NaplesLaw.com





## PERSONAL INJURY LAW



Motor Vehicle Accidents • Slip and Fall Product Liability • Bicycle Accidents Wrongful Death • Abuse/Molestation

Referrals Honored

5633 Naples Blvd., Naples, FL 34109 Tel. 239-598-3222

www.zelmanandhanlon.com

## PROFESSIONAL COUNSEL





**Family Law** 

Named one of the "2020 Best Law Firms" by U.S. News & World Report and Best Lawyers in America®



**Administration** 



henlaw.com • 239.344.1100 Fort Myers • Bonita Springs • Naples

legalscoopswflre.com • swflbusinessandipblog.com

©2020 Henderson Franklin Starnes & Holt, P.A

## **FAMILY MEDIATION**

## **Family Mediation**

Are you in need of a Family Mediator with 25+ years of experience? Gail Markham is a CPA and CERTIFIED FINANCIAL PLANNER<sup>TM</sup>, and has been certified as a Family Mediator by the Supreme Court of Florida since 1994. She has devoted her entire public accounting career to educating and advising clients about financial issues, whether as a trusted business adviser, qualified expert witness, or family mediator. Her experience in litigation matters and keen understanding for numbers translate into a unique ability to assist parties in exploring settlement alternatives and resolving disputes. Allow Gail to put her experience to work for you.

Markham Norton Mosteller Wright & Company, P.A. Certified Public Accountants / Consultants

## www.Markham-Norton.com

8961 Conference Drive, Suite 1 / Fort Myers, FL / 33919 5185 Castello Drive, Suite 4 / Naples, FL / 34103 (239) 433-5554

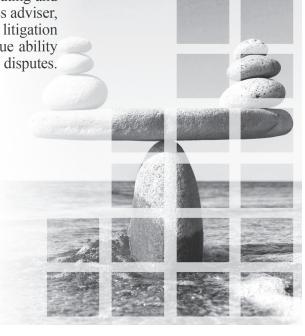












## WORKPLACE INVESTIGATIONS

SWI Sproat Workplace Investigations
The employment law firm dedicated to responsible fact-finding.

We conduct thorough, timely and unbiased workplace investigations for employers and their counsel.

SWI is a law firm exclusively dedicated to empowering you and your clients to make sound workplace decisions.

Workplace Investigations • Investigation Consulting Investigation Training • Courtroom Testimony

239.676.0200 • VSproat@SWInvestigations.com **SWInvestigations.com** 











## 2020 Annual Sponsors

## **2020 CCBA SPONSORS**

### **Platinum**

Blount Mediation Services Cheffy Passidomo, P.A. Dentons Cohen & Grisby, P.C. Henderson, Franklin, Starnes & Holt, P.A. Laird A. Lile, PA Law Office of Wilson & Johnson Roetzel & Andress

## Gold

Cardillo, Keith & Bonaquist, P.A. Coleman, Hazzard, Taylor, Klaus, Doupé & Diaz, P.A. Grant, Fridkin, Pearson, P.A.

## Silver

Cummings & Lockwood, LLC
Doyle Conflict Solutions
Element Technologies, LLC
Hahn, Loeser & Parks, LLP
Hardt Trial Solutions, PLLC
Law Office of Tammy Strohl, P.A.
McLaughlin & Stern, PLLC
Quarles & Brady, LLP
Silverio & Hall, P.A.

## **Bronze**

Akerman LLP
Bond, Schoeneck & King, PLLC
CCBA Real Estate Section
Dal Lago Law
Hazzard Mediation & Arbitration, LLC
Law Office of Sharon M. Hanlon
Law Office of Sam J. Saad III
Marshall Law Office
Law Office of Verderamo & Nunez
Weldon & Rothman, P.L.

## 2020 FOUNDATION SPONSORS

## **Platinum**

Lile Family Charitable Trust

### Gold

Grant, Fridkin, Pearson, P.A. Hilda Cenecharles, Attorney at Law

## Silver

Hahn, Loeser & Parks, LLP Kotler Law Firm, P.L. Rebecca M. Vaccariello, P.A.

## **Bronze**

Bond, Schoeneck & King, PLLC
Dal Lago Law
Denton's Cohen & Grisby, P.C.
Henderson, Franklin, Starnes & Holt, P.A.
Law Office of Verderamo & Nunez
Weldon & Rothman, P.L.

## 100 Lawyers Giving Back

Kyle Bacchus Raymond Bass William Berke Jerry Berry Christopher Bray David Budd John Cardillo Robert Carroll Susan Cassidy William Clements Kevin Crews Louis D'Agostino Mike Dal Lago **Burns Dobbins** Robin Doyle Lawrence Farese Dana Fragakis Thomas Garlick Nicole Goetz Cynthia Hall Parker Hall Sharon Hanlon Frederick Hardt Hugh Haves Jeffrey Hoffman F. Edward Johnson Henry Johnson Andrew Krause Kenneth Krier Lisa Lipman Edward Livingston Thomas Maloney Ramiro Mañalich Janeice Martin G. Carson McEachern Lisa Mead Robert Menzies Landon Miller Tara Miller Dane Linda Minck Daniel Monaco Richard Montecalvo Michael Mueller Mark Muller William Myers Jennifer Nackley Jim Nulman John Passidomo James Pilon **Bradley Rigor** Jamie Schwinghamer Mark Silverio Brian Silverio Alfred Stashis James Stewart Tammy Strohl Kimberly Swanson Rebecca Vaccariello James Verderamo Jonas Weatherbie George Wilson

Douglas Wood

## 100% Club 2019-2020

Berke Law Firm, P.A. Blount Law, PL S. Dresden Brunner, P.A. Law Office of Brandon R. Bytnar, P.L. Cardillo, Keith, & Bonaquist, P.A. Law Offices of Cavanaugh & Cavanaugh, P.A. Hilda Cenecharles, Atty at Law, Dependency Mediator Cheffy Passidomo, P.A. Holly B. Chernoff, P.A. Mark Cohn Law Coleman, Hazzard, Taylor, Klaus, Doupé, & Diaz, P.A. Collier County Attorney's Office Conroy, Conroy, & Durant, P.A. Dal Lago Law Dillon Chartered Dunwody, White & Landon, P.A. Family First Legal Group Thomas B. Garlick, P.A. Goddy & Donnelly, PLLC Nicole L. Goetz, P.L. Grant Fridkin Pearson, P.A. Stephen Grogoza, P.A. Law Office of Sharon M. Hanlon, PA Law Office of Kevyn Noonan Hayes, P.A. The Kelleher Firm, P.A. Megan M. Kelly, Attorney at Law Kotler Law Firm, P.L. Legal Aid Service of Collier County Laird A. Lile, PLLC Law Offices of Nina Llerena, PLLC. Long & Associates, P.A. Marshall Law Office McLaughlin & Stern, LLP The Mendieta Law Firm, PLLC John I. Middaugh, P.L. The Murrell Law Firm, P.A. Patrick Neale & Associates James M. Oliver, P.A. Antonio J. Perez-Benitoa, P.A. Quarles & Brady, LLP Law Office of Sam J. Saad III Salvatori Law Office, PLLC Seidensticker & San Filippo, LLC Silverio & Hall, P.A. Stewart and Schmidt Law Office of Tammy Strohl, P.A. Thompson Lewis Law Firm, PLLC Rebecca M. Vaccariello, P.A. Law Office of Verderamo & Nunez Viacava & Cantor Weldon & Rothman, PL Wilson & Johnson, P.A. Woods, Weidenmiller, Michetti, & Rudnick, LLP Woodward, Pires, & Lombardo, P.A.

ZinnLaw,PLLC

## **BANKRUPTCY**



STEPHANY S. CARR has been board certified in Business and Consumer Bankruptcy Law by the American Board of Certification since 2000. Former Chapter 7 Panel Trustee for the Middle District of Florida.

stephany@stephanycarr.com

239.732.8722



## CRIMINAL DEFENSE FORMER JUDGE

FORMER JUDGE MIKE CARR has protected your rights as a Collier County Judge for the last twelve years. As a County Judge and as an Acting Circuit Judge, he handled cases ranging from DUI to Murder. Now he will protect your rights as a defense attorney.

formerjudgemikecarr.com | mikecarr2019@comcast.net | 239.450.1074



## TRIAL COUNSEL

Proud
Silver
Sponsor of
the CCBA



## **FAMILY LAW & DEPENDENCY MEDIATION**

Hilda Cenecharles, Attorney at Law



Certified Family Law
and Dependency
Wediator

Mailing Address: 5088 Beckton Road Ave Maria, FL 34142 Office Address:
5258 Golden Gate Prkwy
Suite 104
Golden Gate 34116

Naples (239) 200-3605 (Tel) (239) 234-4798 (Fax) Nou Pale Kreyol Ask About Our Low Fees

Miami (305) 343-0996 (Tel) (305) 513-5798 (Fax)

Email: hildacenecharles@yahoo.com



## LIVINGSTON LAW

PATENT ◆ TRADEMARK ◆ COPYRIGHT ◆ FRANCHISE



YOUR I.P. CO-COUNSEL
TRANSACTIONAL OR LITIGATION

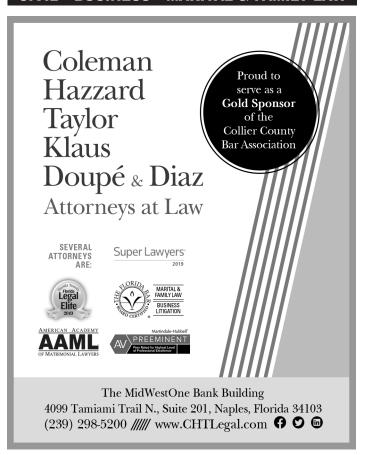
EDWARD M. LIVINGSTON, ESQ.

U.S. Registered Patent Attorney Florida Bar Board Certified Intellectual Property Attorney

Serving Southwest Florida
NAPLES \* FORT MYERS \* SARASOTA

239.262.8502 • IP@LLiplaw.com

LivingstonLawPA.com



## LITIGATION SUPPORT & FORENSIC ACCOUNTING



Litigation can be a puzzle; fortunately, we have a qualified team of financial experts who dig into the details and piece together the facts, making complicated financial information accessible and understandable. From interpreting financial evidence to strategizing on the big picture to providing expert witness testimony for court, no matter is too large or too small. Let us put the pieces together for you.

## www.Markham-Norton.com

8961 Conference Drive, Suite 1 / Fort Myers, FL / 33919 5185 Castello Drive, Suite 4 / Naples, FL / 34103 (239) 433-5554



**Litigation Support &** 

**Forensic Accounting** 

## **HOME HEALTH/NURSING**

## **BEST OF NAPLES NURSING** AWARD 2012-2013 -2014- 2015- 2016



## Dial-a-Nurse®

Locally owned and operated by the same family for 38 years

Dial-a-Nurse AVAILABLE 24/7 • RNs/LPNs/GNAs/HHAs



- ALL Employees tested for competency, fully screened, and supervised by an RN.
- No assessment fee.
- State Licensed and Insured.
- . Long Term Insurance accepted.

**Dial-a-Nurse** <sup>®</sup> 599 9th St. North, Ste 207 • Naples, FL 34102 239.434.8000

**Dial-a-Nurse® of Fort Myers** 3949 Evans Ave, Ste 303 ● Fort Myers, FL 33901 239.939.1228

HHALic# HHA20304096 • Registry Lic# 30211116

www.dialanurse.com

## **FULL SERVICE FIRM WITH A NATIONAL FOOTPRINT**

500 Lawyers

24 Practice Areas 125<sup>+</sup>
Years of Excellence

## **BUSINESS FOCUS; PERSONAL SOLUTIONS**

To learn about what the law firm of Quarles & Brady can do for you, contact **Kelly Lyon Davis** at **239.659.5066** or

kelly.davis@quarles.com.



**∂⊘⊕ ⊕** quarles.com

1395 Panther Lane | Suite 300 Naples, Florida 34109

## **MEDIATION & ARBITRATION**

## **ROBIN DOYLE**

Mediation & Arbitration Statewide

AV Rated – Martindale-Hubbell



www.DoyleResolution.com

239.213.0033

## **APPELLATE PRACTICE**



## THE APPELLATE GURU

- Civil State & Federal Family Law
- Probate & Guardianship Land Use

Call the Guru for all your Appellate needs!



**Christopher D. Donovan** 

239.213.3865 | cdonovan@ralaw.com

ralaw.com | Roetzel & Andress, A Legal Professional Association

## Proud To Serve As A Silver Sponsor of the Collier County Bar Association

LAW OFFICE OF TAMMY STROHL, P.A.

Personal Injury Attorney • Creole, Spanish & French Spoken Hospital/Office/Home appointments

## You May Recover

- Lost Wages & Earning Capacity
- Medical, Hospital, Prescriptions
- Pain & Suffering Past & Future
- Auto Accidents
- Wrongful Death
- Dog Bites
- Motorcycle
- Bicycle
- All Other Injuries &

Accidents



**Tammy Strohl** 

Naples Resident Serving Collier & Lee County Since 1996

www.strohllaw.com

Referrals Honored

239-793-7999

Call Today For A Free Consultation 866-793-7999

2315 Stanford Court, Suite 302 (Airport Road) Naples, FL 34112 Two Blocks North of the Collier County Courthouse, In Stanford Square

## NO FEE OR COSTS UNLESS MONEY IS RECOVERED

## **MEDIATION & ARBITRATION**

TOGETHER, WE'LL FIND A SOLUTION

LAWRENCE A. FARESE CERTIFIED CIRCUIT COURT MEDIATOR

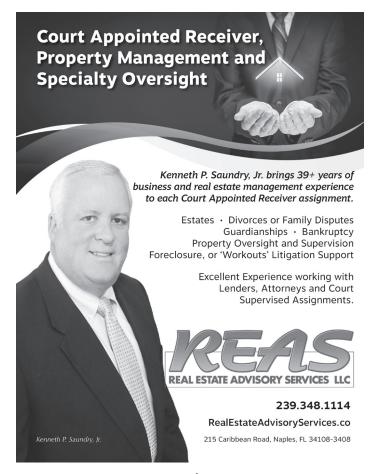
40+ Years of Litigation Experience Board Certified Civil Trial Lawyer Board Certified Business Litigation Lawyer Call me directly at 239 213 1973



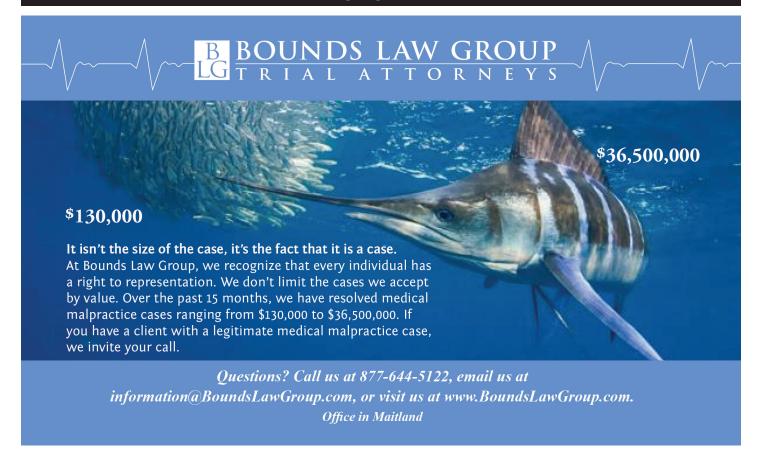
LAWRENCE A. FARESE
LFARESE@ROBINSKAPLAN.COM
DIRECT LINE: 239 213 1973

ROBINS KAPLAN LLP

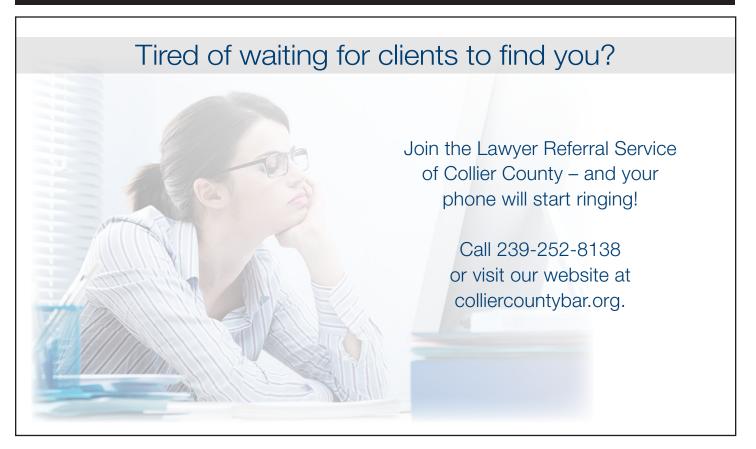
711 FIFTH AVENUE SOUTH | SUITE 201 | NAPLES, FL 34102



## MALPRACTICE TRIAL LAW



## **LAWYER REFERRAL**







3315 East Tamiami Trail, Suite 505 Naples, Florida 34112

ADDRESS SERVICE REQUESTED





## **Court Plaza III**

units 301, 303 and 305

FOR LEASE	
Area:	+/- 2,522 SQ. FT.
Price:	\$4,300.00/mo.
FOR SALE	
Price:	\$499,000.00

## **Property Highlights**

- Built out Professional Office Space
- Directly adjacent to Collier County Government Center and Courthouse
- 3rd Floor with excellent floorplan, buildout and windows

Contact Jerry Berry 239-775-2255 ● jberry@jberrylaw.com