

White House Memo Reverses Trump Restrictions on Diversity Training

By **Barry Y. Freeman**

Last week, a White House memo implemented President Biden's executive order reversing former President Trump's executive order on diversity training. Notably, both orders only applied to federal agencies, federal contractors and recipients of federal funds – not to the general private sector.

Federal agencies, contractors and fund recipients are now permitted to utilize diversity training the same as before former President Trump's order. To the extent government contracts used former President Trump's prohibitions on diversity training, those contract provisions will not be enforced. In addition, the hotline for reporting violations is shutdown because there can no longer be violations of former President Trump's orders.

Please feel free to reach out with questions to any of the listed Roetzel attorneys.

Doug Spiker

Practice Group Manager
Employment Services
216.696.7125 | dspiker@ralaw.com

Karen Adinolfi

330.849.6773 | kadinolfi@ralaw.com

Aretta Bernard

330.849.6630 | abernard@ralaw.com

Amanda Connelly

614.723.2012 | aconnelly@ralaw.com

Monica Frantz

216.820.4241 | mfrantz@ralaw.com

Barry Freeman

216.615.4850 | bfreeman@ralaw.com

Paul Jackson

330.849.6657 | pjackson@ralaw.com

Stephanie Olivera Mittica

330.849.6671 | solivera@ralaw.com