

## Cannabis and Your Workforce

**Mark your calendar for this  
60-minute webinar**

**DATE: Wednesday, January 15, 2020**

**TIME: 10 – 11 a.m.**

Cannabis is an emerging employment law topic that employers must be able to navigate carefully. This presentation will explain the current status of Ohio and federal law regarding cannabis, marijuana, hemp, and Cannabidiol (CBD) products.

### Key Topics

- Must employers accommodate medical marijuana and other cannabis products such as CBD?
- Employers' rights regarding drug testing and enforcing drug-free workplace policies
- How to initiate the ADA's "interactive process" for medical marijuana users
- How employees' marijuana use affects an employer's liability under OSHA and other state and federal laws

### Who should attend?

- ✓ Human Resources Professionals
- ✓ Operations & Plant Managers
- ✓ In-house Counsel

**Registration fee** (for an unlimited number of participants at one phone/computer location)

1. OMA Members: **No charge**
2. Non-OMA Members: **\$39**

### **Go here to select this event and register.**

*By registering for this event, you acknowledge that the organization sponsoring this event will have access to your name and contact information.*

**QUESTIONS? Call (800) 662-4463**

### Your Presenters

**Nathan Pangrace**, Shareholder, Roetzel. Nathan focuses his practice on business and employment litigation. He has a broad background, with experience litigating all manner of contract, commercial, corporate, and employment issues and disputes. He also regularly defends businesses against charges of discrimination, unfair labor practice charges, and OSHA citations.

**Madison Whalen**, Associate, Roetzel. Madison focuses her practice in the area of public law with an emphasis on administrative law, regulatory compliance, and government relations. She advises clients on cannabis law, liquor law, and state tax law.

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